



# Ambulance Employees Association of Western Australia

## March 11<sup>th</sup>, 2020 – AEAWA Committee Minutes

### Meeting officially opened by the President and Executive Committee

The AEAWA Committee meeting was officially opened by the President.

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### Committee Attendees

John Thomas, Donelle Carver, Lee Waller, Dave Higgins, Dave Abbott, Marty Kelly, Earl Stamp, Dave Bryant, Conrad Fairhead, Gary Davies and Michael Hardwick.

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### Committee Apologies

Jon Flockton, Gary Davies, Troy Bates, Justin Brennan, Tim Dunlop, Cam Fiddock, Craig Hubbard, Justin Ingrey Brett Moore and Lee Mack.

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### Previous Minutes

Passed by Mr Kelly and Mrs Carver

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### Upcoming EBA

The upcoming Paramedic EBA was discussed. The membership was advised that any recommendations for the committee to present should be on the form of a survey.

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### AEAWA Portfolios

Discussions took place relating to what portfolios are required in order for the AEAWA to run seamlessly and provide members with consistency. Portfolios would consist of;

1. Financial
  2. Membership
  3. IT/Website Design
  4. Member Benefits
  5. Member Representation
  6. AEAWA meetings such as EBA, JCC etc.
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## **The AEAWA Treasurer Report**

The accounts of the AEAWA are in a strong position, due to a couple of factors; increasing membership and a very low cost structure used in the running of the Association.

### **Amended Constitution**

The AEAWA are required to amend their constitution, the Treasurer will update the Committee in upcoming meetings on what is required. These changes will be presented to the membership at the AGM in November.

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## **The AEAWA Secretary Report**

The Victorian Ambulance Union provides some great member benefits, and some of these were discussed. The Committee will reconvene in one month to see what we could include for our members.

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## **AEAWA Membership**

A total of 13 new members joined the AEAWA this fortnight.

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## **AEAWA Depot Delegates**

The concept of Depot Delegates was presented to the Committee in an effort to have a greater presence throughout the state. A document (FAQ) for the membership is to be developed and presented at the next AEAWA Committee meeting.

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## **Membership Correspondence**

### **Item 1 – Ramping**

Crews are being asked to take patients for x-rays and requested to take patients for numerous procedures whilst on the ramp.

**The Committee will approach the organisation about this practice to ascertain the reasoning why this has become an ambulance issue.**

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### **Item 2 – Dynamic Deployment**

Crews are being sent to locations, traveling 35 minutes to arrive at a depot staffed with a full complement of resources.

**The Committee will approach the organisation about this practice to understand who makes this decision, and what is that decision based on. We understand this is manager dependent; that is some Duty Managers are more prone than others to initiate this practice.**

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### **Item 3 – Overtime Equality**

Fulltime PTOs in some country regions are not given the opportunity to work overtime shifts, SJA arrange shift coverage with casuals, and if these employees cannot do the shift, the vehicle is closed.

**The Committee will approach the organisation about this practice to understand and try to collaborate in order to make it a more transparent and equal process in filling OT shifts.**

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### **Next Committee Meeting**

The next AEAWA Committee meeting - TBA

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### **Meeting officially closed by the President**

The Committee will re-convene in two weeks' time.

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### **Contact Us**

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