



Ambulance Employees Association of Western Australia

January 29th, 2020 – AEAWA Committee Minutes

Meeting officially opened by the President and Executive Committee

The AEAWA Committee meeting was officially opened by the President.

Committee Attendees

John Thomas, Donelle Carver, Lee Waller, Dave Higgins, Dave Abbott, Marty Kelly, Earl Stamp, Dave Bryant, Conrad Fairhead, Gary Davies and Cam Fiddock,

Committee Apologies

Jon Flockton, Gary Davies, Troy Bates, Justin Brennan, Tim Dunlop, Cam Fiddock, Craig Hubbard, Justin Ingrey, Lee Mack, Gary Davies, Kam Phagura and Brett Moore.

Previous Minutes

Passed by Mr Flockton and Mr Davies

Social Media Platforms

Feedback from AEA members has been the dispersal of information. The AEAWA committee has tasked an IT specialist to assist in setting up multiple platforms for members to receive information. Administrators for the website and the various social media platforms were discussed.

The AEAWA Executive will manage the dispersal of information through all mediums.

General Recruitment

There are still officers throughout the workforce who are not aligned with anyone body in relation to employee representation. Delegates are urged to promote the AEA were appropriate.

All Committee members tasked with this role. Feedback will occur via email amongst the committee.

The AEAWA Treasurer Report

The accounts of the AEAWA are in a strong position and was presented to the Committee.

The AEAWA Secretary Report

The Secretary provided information on incoming and outgoing correspondence, which included letters to and from St John Ambulance, the Department of Health and other various ambulance specific unions and associations.

AEAWA Membership

A total of 30 new members joined the AEAWA this fortnight.

Membership Correspondence

Item 1 – Code of Conduct Policy

SJA have become very heavy handed with this policy, and numerous officers have in the Committee's opinion been dealt harsh punishments without a shred of evidence being presented. SJA believe 'on the balance of probabilities' most employees are in the wrong. Certain ER staff seem to use this more than others.

The Committee are in discussion with SJA management about the unfairness of this Policy.

Item 2 – Overtime Policy

Many believe the way SJA provides employees with OT is unfair, certain officers always appear to be given more opportunities than others. It does not seem a fair and equitable process.

The Committee will always push for fair processes, and the OT Policy will be an agenda item at the upcoming JCC meetings.

General Business

There was no General Business items discussed this meeting.

Next Committee Meeting

The next AEAWA Committee meeting - TBA

Meeting officially closed by the President

The Committee will re-convene in two weeks' time.



Contact Us

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