



# Ambulance Employees Association of Western Australia

## November 11<sup>th</sup> 2020 – AEAWA Annual General Meeting

<b>Meeting officially opened by the President and Executive Committee</b>	The AEAWA AGM was officially opened to the membership.
<b>AGM Attendees</b>	John Thomas, Donelle Carver, Lee Waller, Michelle Waller, Dave Higgins, Dave Abbott, Marty Kelly, Grant Huggins, Travis Kendrick, Chris Cox, Kyle Perkins, Dan Delpero, Kathryn Brookes, Peter Jones, Earl Stamp, Robyn McWilliams, Robert Hardy, Jaques Henn, Dave Bryant, Troy Sheppard, Mark Lyons, Callan McClure, Troy Sayer, Sue Kernaghan, Conrad Fairhead, Michael Hardwick and Julian Zacharias
<b>AGM Apologies</b>	Jon Flockton, Chris Smith, Gary Davies, Matt Neville, Troy Bates, Justin Brennan, Tim Dunlop, Cam Fiddock, Craig Hubbard, Justin Ingrey, Lee Mack, Jon Nobel, Kam Phagura, Mike Ficko, Ed McClean, Declan O'Neill, Andrew Kerfoot, Phil Stanatis, Tania Hill, Brett Moore, Dale Reid, Clive Broome, Chris Brown, Rex Bullock and Ed Doran.
<b>The Current EBA Negotiations</b>	Discussions took place on the two current EBA negotiations. <ol style="list-style-type: none"><li>1) The Transport Officers Certified Agreement<ul style="list-style-type: none"><li>• The agreement details were discussed with the membership; rostering, pay scales, flexibility of leave and issues relating the current Paramedic Transport Officer were presented.</li></ul></li><li>2) The Communications Officers Certified agreement<ul style="list-style-type: none"><li>• The agreement details were discussed with the membership; rostering, the pay scales, flexibility of leave and issues relating to staffing levels were presented.</li></ul></li></ol>
<b>Upcoming EBA</b>	The upcoming Paramedic EBA was discussed. The membership was advised that any recommendations for the committee to present should be emailed to the AEAWA. The membership was advised to periodically check the committee emails and view any website and Facebook posts to stay informed. It was discussed that this EBA we all need to stand together in order to achieve a good outcome for the membership.

<p><b>Member Benefits</b></p>	<p>The many benefits of being a part of the AEAWA were presented. Members were advised that their fees pay for these benefits.</p> <ul style="list-style-type: none"> <li>• Professional Indemnity Insurance – with up to \$20 million coverage for Paramedics. This benefit is a necessity for our registration with AHPRA. This benefit is detailed and listed on the AEAWA website.</li> <li>• Journey Cover Insurance – is available which covers you through workers compensation when traveling to and from work. This benefit is detailed and listed on the AEAWA website.</li> <li>• Bereavement Cover Scheme – is a new benefit where families of financial members are forwarded a one off payment of \$5,000 to assist in payments during the difficult time of losing a loved one.</li> <li>• Salary Continuance – is also a new benefit offered by the AEAWA and BankVic for a period of 2 years and incorporates 90% of your pre-injury salary. This benefit is detailed and listed on the AEAWA website.</li> </ul>
<p><b>Fair Work Hearings</b></p>	<p>The membership was advised of the past and current Fair Work Commission hearings on items.</p> <ul style="list-style-type: none"> <li>• The CorpPuls – and the recording capabilities of the device.</li> <li>• Secondments – and the lack of openness and transparency by the organisations for filling these positions.</li> <li>• Underpayments – where officers had been under paid.</li> </ul> <p>Were presented (ensuring confidentiality was in place to protect member details) to the membership.</p>
<p><b>AEAWA future aims</b></p>	<p>We are all volunteers who provide their time and expertise for free. Your Committee are not remunerated, paid or compensated in any way for the time they provide. The Committee is a self-regulated, self-managed entity with no political influence or interference.</p> <p>Your Committee is run by your colleagues, we are all Paramedics, Communications Officers and Transport Officers. The Committee is made up of the Executive, the Committee and the newly established Depot Delegates, and You the membership.</p>
<p><b>The Depot Delegates</b></p>	<p>Every Depot in the State of WA that have Paramedics were given the opportunity to elect a Depot Delegate. This new role was to ensure that the Committee is made aware of issues within the various regions are discovered earlier so that the AEAWA can sort these issues as soon as possible. The vast majority of Depots across the State now have a Delegate (some have more). If you would like to come on board with one of these new positions please contact the AEAWA.</p> <p>There are many issues that are discussed in these environments, now the membership can discuss these items with a Delegate in order for them to present these concerns to the Committee.</p>
<p><b>What the AEAWA has achieved</b></p>	<p>The membership was advised of current Committee achievements;</p> <ul style="list-style-type: none"> <li>• Favourable Fair Work Commission outcomes.</li> <li>• A good strong membership base.</li> <li>• A well versed and experienced Committee.</li> <li>• Maintaining a well experienced team for members involved in disciplinary measures.</li> <li>• Introduction of excellent member benefits</li> </ul>

<p><b>The AEAWA Treasurer Report</b></p>	<p>The accounts of the AEAWA are in a strong position. This is due to a couple of factors, increasing membership and a very low cost structure used in the running of the Association. The financial position of the AEAWA was presented to the membership. As was the annual Audit performed by Anderson Munroe and Wyllie. The audit notes “The financial statements give a true and fair view of the financial position as at 30 June 2020 and of the performance for the year ended on that date of the Association.” The membership was given an opportunity to raise questions or comments, none were raised.</p> <p><b>Amended Constitution</b> The membership was reminded of the notice of a resolution sent to them that we intended to amend the constitution. The members were advised that the amendments were available on the website. A brief outline of the amendments was given to those who had not reviewed the amendments. The membership was given an opportunity to speak for or against the motion. No members spoke. The motion was put in place and passed unanimously.</p>
<p><b>The AEAWA Secretary Report</b></p>	<p>The Committee are currently working on the development of a website (to update the current website) in which members can access all Committee, JCC, EBA and AGM minutes, along with accessing current updated information. Facebook seems to be the most appropriate medium for the membership to access important information instantaneously. The information from the AEAWA Facebook page will be made available on the website so that members who are not on this medium can access and see what is occurring. A database is also currently being developed for the AEAWA Member Management System. Members were advised to check the website periodically for changes. The new website is looking at this stage to go live around mid-December, 2020.</p>
<p><b>Questions from the floor</b></p>	<p><i>What is the Committee doing for the ‘new’ employees regarding protecting the conditions we have and looking towards the future?</i> The response related to ALL officers understanding their rights at work, and having knowledge regarding policies, the Operational Guidelines and the Certified Agreements. The newly appointed Depot Delegates can assist greatly in this area as they can talk to new employees about the conditions we have been fought for and maintained by members of the Committee. We as a whole should be standing together and understanding we can make real positive change in our workplace.</p> <p><i>What are we currently doing in relation to the Joint Consultative Committees?</i> The Committee gather responses from the membership, then present those concerns to the organisation for discussion. The new website will have the status and progress of these concerns, along with what we can all do to minimise the stresses placed on members. The membership was urged to document their concerns and contact the Committee.</p>
<p><b>Meeting officially closed by the President and Executive Committee</b></p>	<p>The membership was thanked for attending the AGM, and were advised that a quorum had been achieved, and the changes to the Constitution would occur with their support.</p>



**Contact Us**

Email: [info@aeawa.com.au](mailto:info@aeawa.com.au)

Ambulance Employees Association of Western Australia

PO Box 1007,

Joondalup 6919

ABN: 66 550 017 640