

# St John Ambulance WA – Ambulance Officers’/Paramedics EA 2021 Negotiation Meeting

## AGENDA

Wednesday 28 April 2021, 9:30am

Central Hub, Training Room 1 (Microsoft Teams available)

5 Cowcher Place, Belmont 6104

|                      |   |
|----------------------|---|
| <b>In Attendance</b> | <p><b>St John Ambulance WA</b></p> <ul style="list-style-type: none"> <li>• Deon Brink (Executive Director Ambulance Operations)</li> <li>• Ryan Marshall (Acting Executive Director Finance)</li> <li>• Tara Doyle (Head of Metropolitan Ambulance Operations)</li> <li>• Justin Fonte (Head of Country Ambulance Operations)</li> <li>• Joe Cuthbertson (Head of Specialist Operations)</li> <li>• Bianca Smith (Acting Head of Finance) (Teams)</li> <li>• Rene Anderson (Head of People Services)</li> <li>• Kathryn Smith (Employee Relations Manager)</li> <li>• Hayden McGregor (Employee Relations Specialist)</li> </ul> <p><b>United Workers Union</b></p> <ul style="list-style-type: none"> <li>• TBA</li> </ul> <p><b>Ambulance Employees Association WA</b></p> <ul style="list-style-type: none"> <li>• TBA</li> </ul> |
| <b>Apologies</b>     | <ul style="list-style-type: none"> <li>• Paul Bailey (Executive Medical Director)</li> </ul>  |
| <b>Item</b>          |   |
| <b>1.</b>            | <b>Introduction and Welcome (St John)</b>   |
|                      | 1.1 Outline of Agenda for day   |
| <b>2.</b>            | <b>Actions</b>  |
|                      | 2.1 Response to Undertaking clauses (UWU/AEAWA)   |
|                      | 2.2 Response to North West Duties Allowance clause (UWU/AEAWA)  |
|                      | 2.3 Job Share - Discussion (St John)  |
|                      | 2.4 CEP – Plan for this year (St John)  |
|                      | 2.5 CEP – Cost and Location (St John)   |
|                      | 2.6 Industrial Paramedic Sub-Committee (St John/UWU)  |
|                      | 2.7 Proposed Reasonable Overtime Clause (AEAWA)   |
| <b>3.</b>            | <b>Rosters</b>  |
|                      | 3.1 Emergency Roster (St John)  |
|                      | 3.2 Crews to be allocated time to check prior to being made operational (UWU/AEAWA)   |
|                      | 3.3 Allocated, Paid Meal break during shift (AEAWA)   |
|                      | 3.4 Remove Default Roster Assignment (2,2,4) (St John)  |
|                      | 3.5 Include ability to move permanent shift for all classifications (St John)   |
|                      | 3.6 Overtime crews to be released at first opportunity (AEAWA)  |
|                      | 3.7 Expansion of 224 Crews (AEAWA)  |
|                      | 3.8 Spare Officers to receive Allowance/Extra Payment (AEAWA)   |
|                      | 3.9 Spare Officers to be rostered to home station (AEAWA)   |
|                      | 3.10 Ability to request an end of shift extension at first opportunity (UWU)  |
| <b>4.</b>            | <b>Allocated Positions</b>  |
|                      | 4.1 No new Allocated Positions (St John)  |
|                      | 4.2 27/47 Clause (All)  |

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|-----------|--|
|           | 4.3 Compliance with Station Manager Clause (AEAWA)                         |
|           | 4.4 Rostered Away from Allocated Position, Shift or Colour (St John)       |
|           | 4.5 Remove Requirement to fill or create new Allocated Positions (St John) |
| <b>5.</b> | <b>Country (UWU)</b>   |
|           | 5.1 Regional Centres to have Paramedic/Paramedic Crewing (UWU)             |
|           | 5.2 Guaranteed Bunbury to Perth Transfer Positions (UWU)                   |
|           | 5.3 Permanent Acute Vehicle near regional work (UWU)                       |
| <b>6.</b> | <b>Special Operations (All)</b>  |
|           | 6.1 Special Operations On-Call Proposal (St John)                          |
|           | 6.2 Special Operations Training at Normal Rate (St John)                   |
|           | 6.3 USAR Allowance – Amendments (St John)                                  |
|           | 6.4 Pay Parity with CCP & CSP (AEAWA/UWU)                                  |
|           | 6.5 Definitions – Special Operations Paramedic (UWU)                       |
| <b>7.</b> | <b>Miscellaneous Claims (All)</b>  |
|           | 7.1 Consultative Committee (AEAWA)   |
|           | 7.2 Introduction of Change (AEAWA)   |
|           | 7.3 Dispute Settling Procedure (AEAWA)                                     |
|           | 7.4 Union Delegate Rights (UWU)  |
|           | 7.5 Night Shift Payment (AEAWA)  |
|           | 7.6 Travel Allowance (St John/AEAWA)                                       |
| <b>8.</b> | <b>Next Meeting (St John)</b>  |
|           | 8.1 Next Meeting – 12 May 2021   |
| <b>9.</b> | <b>Conclusion (St John)</b>  |