

Ambulance Officers'/Paramedics EA 2021 - Claims Costing Bank

Party	Category	Claim Detail	Cost (% of salary increase)	Cost (Total)	Commentary	St John Position
UWU & AEAWA	Leave	Extra Leave Include 2 Mental Health Days	1.27%	\$ 1,531,013	2 days extra leave per officer, per year	
UWU	Leave	Personal Leave Separate entitlement for Carers leave, up to 5 days per annum.	3.18%	\$ 3,827,533	5 days, non-cumulative carers leave per annum. Assumed 100% uptake as this is the current trend.	
AEAWA	Leave	Defence Service Leave Increase to 10 days per annum	0.15%	\$ 182,262	Increase from current 4 shifts Assumed uptake increases 3 fold.	
UWU & AEAWA	Leave	Exam Leave Ability of AO to take leave to ensure at least 4 days off prior to Paramedic related exam	0.36%	\$ 427,942	Assumption that All AO's would be eligible to up to 4 days leave per occasion. 2 exams in first year and another in the second year.	
UWU	Country	Working with volunteer allowance Increase the Working with Volunteers allowance for Registered Paramedic to \$43.80 per shift, commensurate with the CPHC Trainers rate of pay.	0.22%	\$ 260,496	Average 10K of claims per year over last 3 years. Increase from \$18.34 to \$43.80 per claim.	
UWU	Country	Air-conditioning Allowance Mid-West Air Conditioning Allowance to be paid to staff working the Mid-West Region (Including Geraldton)	0.02%	\$ 27,366	Cost of expanding allowance to mid-west.	Not Supported
UWU	Country	Remote Allowance Midwest Remote Allowance to be paid to staff working the Mid-West Region (Including Geraldton)	0.18%	\$ 219,234	Cost of expanding allowance to mid-west (permanent only, 9 Paramedics and 2 CSP currently)	
UWU	Country	Remote Allowance Midwest Remote Allowance to be paid to permanent and posting staff working (including the Mid-West Region inc Geraldton)	0.13%	\$ 159,443	Currently 8 staff on postings across Nth West, Goldfields and Mid West. Cost of including them in the remote area allowance.	
UWU & AEAWA	Allowances	Health and Wellbeing Allowance Increase based on CPI from when it was implemented	0.23%	\$ 275,000	Move the \$500 per person at CPI until today's rate. Total exposure of the organisation if all employees take it up.	
UWU	Allowances	On-Road Tutor allowance Increase the On-road Tutor allowance for Registered Paramedic to \$43.80 per shift, commensurate with the CPHC Trainers rate of pay.	0.10%	\$ 116,309	Average 4,600 claims over last 3 years. Increase from \$18.34 to \$43.80 per claim.	
AEAWA	Allowances	On-Road Tutor allowance Increase the On-road Tutor allowance for Registered Paramedic to \$59.60 per day, commensurate with the CPHC Trainers rate of pay.	0.16%	\$ 188,492	Average 4,600 claims over last 3 years. Increase from \$18.34 to \$59.60 per claim.	
AEAWA	Allowances	Spare Officer Allowance New Clause – Officers rostered spare receive remuneration for the roster \$20 per shift when rostered to spare	0.02%	\$20,864.00	\$20 per shift when rostered to spare. Average of 10 spares per shift and 2 shifts per day.	
AEAWA	Allowances	Night Shift Payment Increase night shift payment to \$100 on Friday, and \$200 on Saturday, subject to completing the Set of 4.	0.79%	\$ 951,309	Assumption based on all to complete set of 4, assessing cost of both Friday and Saturday as separate and total items. Includes Superannuation and Workers Comp.	
AEAWA	Allowances	Travel Allowance Increase ICB to triple time for both time and travel	0.52%	\$ 631,944	Average claims over the last 3 years for both time and travel. Increased from double time to triple.	
AEAWA	Allowances	Pre-Shift Check St John will allow up to 30 minutes paid time, to complete a pre-shift check prior to their operational shift.	2.10%	\$ 2,524,851	Assume all on road crews including country and excluding single responders and community paramedics are paid 30 minutes extra per shift.	