

# St John Ambulance WA – Ambulance Officers’/Paramedics EA 2021 Negotiation Meeting

## AGENDA

4 August 2021, 9:30am

Central Hub, Training Room 1

5 Cowcher Place, Belmont 6104

<b>In Attendance</b>	<p><b>St John Ambulance WA</b></p> <ul style="list-style-type: none"> <li>• Deon Brink (Executive Director Ambulance Operations)</li> <li>• Paul Bailey (Medical Executive Director)</li> <li>• Ryan Marshall (Acting Executive Director Finance)</li> <li>• Justin Fonte (Head of Country Ambulance Operations)</li> <li>• Tara Doyle (Head of Metropolitan Ambulance Operations)</li> <li>• Bianca Smith (Acting Head of Finance) (Teams)</li> <li>• Rene Anderson (Head of People Services)</li> <li>• Joe Cuthbertson (Head of Specialist Operations)</li> <li>• Kathryn Smith (Employee Relations Manager)</li> <li>• Kati Van Hofwegen (Employee Relations)</li> </ul> <p><b>United Workers Union</b></p> <ul style="list-style-type: none"> <li>• Rachel Lamb</li> <li>• Pat O’Dal</li> <li>• Paul Davies</li> <li>• Scott Fitzpatrick</li> <li>• June Congdon</li> <li>• Wendy Blackman (Teams)</li> <li>• David Barker (Teams)</li> <li>• Fiona Scalon (Teams)</li> </ul> <p><b>Ambulance Employees Association WA</b></p> <ul style="list-style-type: none"> <li>• John Thomas</li> <li>• Donelle Carver</li> <li>• David Bryant</li> <li>• Gary Davies (Teams)</li> <li>• David Higgins</li> <li>• Lee Waller</li> <li>• Marty Kelly</li> <li>• Conrad Fairhead</li> <li>• Michael Hardwick</li> </ul>
<b>Apologies</b>	
<b>Item</b>	
<b>1.</b>	<b>Introduction and Welcome (St John)</b>
	1.1 Outline of Agenda for day
<b>2.</b>	<b>Actions</b>
	2.1 SJA to clarify conditions for permanent country employees acting in a fixed-term role
	2.2 SJA to clarify PSO tasking
	2.3 SJA to clarify modified roster entitlements for PSOs
	2.4 UWU/AEAWA to respond to SJA proposed PSO clause
	2.5 SJA to respond to request to amend NW Duties Allowance
	2.6 SJA to discuss proposed leave clauses (Parental Leave, Transition to Retirement)
<b>3.</b>	<b>AEAWA Classification Proposal</b>
	3.1 SJA to respond

		3.2 UWU to respond
<b>4.</b>		<b>CCP Claims</b>
		4.1 SJA to discuss CCP claims
<b>5.</b>		<b>CSP Claims</b>
		5.1 UWU to discuss claim for a CSP clause
<b>6.</b>		<b>Claim for title change to Advanced Care Paramedic</b>
		6.1 UWU to discuss claim
<b>7.</b>		<b>Country Items</b>
		7.1 SJA to respond to Part-time Country clause (UWU/SJA)
		7.2 SJA to respond to regional centres to Paramedic/Paramedic crewing (UWU/SJA)
		7.3 SJA to respond to permanent transfer crews clause (UWU/SJA)
		7.4 SJA to respond to WACHS strategy clause (UWU/SJA)
		7.5 SJA to respond to CEP for Country Staff in Metro (UWU/SJA)
		7.6 SJA to respond to Country Staff Additional Training Days (UWU/SJA)
		7.7 SJA to respond to Country Allowance claims: <ul style="list-style-type: none"> <li>• A/C Allowance Midwest (UWU)</li> <li>• Remote Allowance Midwest (UWU)</li> <li>• Remote Allowance Expanding to Postings (UWU)</li> </ul>
<b>8.</b>		<b>Claim Summary</b>
		8.1 Parties to discuss status of claims (SJA/UWU/AEAWA)
<b>9.</b>		<b>Conclusion (St John) Next meeting will be 11 August 2021 9.30am</b>