

Clause 32 – Termination of Employment

St John proposed clause changes

Without Prejudice

St John propose the following revision to clause 32, Termination of Employment:

32.3 Termination by Employee

- (a) The notice of termination required to be given by an employee shall be seven (7) days.
- (b) St John and the employee may mutually agree to change the period of notice.
- (c) If an employee fails to give St John the proper notice, St John may deduct and retain monies equal to the value of the number of days for which notice was not given, **unless otherwise agreed in writing with the employee and in accordance with the Fair Work Act.**
- (d) The period of notice specified in this clause does not apply to casual or fixed-term employment.