



Ambulance Employees Association of Western Australia



WITHOUT PREJUDICE

Appendix 3.

Section 15.11 – Night Shift Payment (New Clause)

- (a) Employees who are performing work pursuant to the 2, 2, 4, roster described in Clause XX.X of this Agreement will be entitled to receive a 'Night Shift Payment' in accordance with Appendix X in compensation for rostered nightshifts.
- (b) The Night Shift Payment will be paid to employees who are performing work pursuant to the 2,2,4 roster (whether temporarily or permanently).
- (c) The Night Shift Payment will not be paid to employees that do not attend their Rostered night shift, including all periods of personal/carers leave.
- (d) The Night Shift Payment will not be paid to employees when performing overtime. When an employee is working in a secondment position listed in Appendix X and is rostered to work a night shift on a 2,2,4 roster, a Night Shift Payment will be made according to their primary classification as per Appendix 2.
- (e) The Night Shift Payment is payable to employees working the complete night shift whilst on overtime.



Contact Us

Email: info@aeawa.com.au

Ambulance Employees Association of Western Australia
PO Box 1007,
Joondalup 6919

ABN: 66 550 017 640



Ambulance Employees Association of Western Australia



WITHOUT PREJUDICE

Appendix X

Allowances – Communications Officers and Operational Support Officers

Night Shift Payment

First Increase – Operation of the Agreement

Second Increase – 01/07/2024

Third Increase – 01/07/2025

	First Increase	Second Increase	Third Increase	Payment
Percentage increments		5%	5%	
OSO Level 1 (1 st Year)	\$47.92	\$50.45	\$53.11	per shift
OSO Level 2 (2 nd Year)	\$48.48	\$51.04	\$53.73	per shift
OSO Level 3 (3 rd Year)	\$53.58	\$56.41	\$59.38	per shift
CO Level 1 (1 st Year)	\$58.08	\$61.14	\$64.36	per shift
CO Level 2 (2 nd Year)	\$61.41	\$64.65	\$68.06	per shift
CO Level 3 (3 rd Year)	\$64.76	\$68.17	\$71.76	per shift
CO Level 4 (4 th Year)	\$68.18	\$71.77	\$75.55	per shift
CO Level 5 (7 th Year)	\$71.61	\$75.38	\$79.35	per shift



Contact Us

Email: info@aeawa.com.au

Ambulance Employees Association of Western Australia
PO Box 1007,
Joondalup 6919

ABN: 66 550 017 640