

Appendix A – Aims and Objectives of the Agreement

St John proposed clause changes

Without Prejudice

St John propose the below amendments to clause 2:

2 Aims and Objective of the Agreement

This Agreement is intended to consolidate on previous initiatives and reflects St John's ongoing commitment to establishing a strong and lasting working relationship with its employees. As such, the primary objectives of this Agreement are to:

- create and maintain a workplace environment that values and enables employees to achieve their goals;
- maximise the opportunity for St John and its employees to improve training, professionalism, career path progression, efficiency and performance in the provision of ambulance services;
- develop workplace procedures that contribute to delivering the highest standards of productivity and service to its clients and the public;
- provide high standards of workplace safety; ~~and equality of~~
- **maximise equity and** employment opportunity; and
- create a workplace free of discrimination, harassment and vilification.