

Appendix AC

Clause 11 – Part Time

St John proposed clause changes

Without Prejudice

St John propose the following revision to clause 11 Part Time:

11 PART-TIME

- (a) A part-time employee means an employee who is engaged to regularly work less than full-time ordinary hours.
- (b) A part time employee will receive a minimum of four (4) hours per shift at the hourly rate for the applicable classification.**
- (c) Subject to legislative requirements, St John may offer part-time positions to any classification as operationally required.
- (d) St John will provide part-time employees with written confirmation of a regular pattern of work, specifying the following;
 - i) the hours worked each day, and
 - ii) which days of the week the employee will work; and
 - iii) the actual starting and finishing times each day.
- (e) A part-time employee shall receive payment for wages, annual leave, public holidays, compassionate leave, personal/carer's leave, and long service leave on a pro rata basis.
- (f) Part-time employees will be paid in accordance with the hourly rates of the relevant classification as set out in **APPENDIX 1** of this Agreement.
- (g) The ordinary hours of work for a part-time employee may vary between a minimum of 8.5 hours and a maximum of 76 hours in any fortnight.
- (h) Part-time Transport Officers will not be required to work on a public holiday that falls on a day they normally would have been rostered to work, nor will there be any reduction in pay for that day. This will exclude a Transport Officer working with a

Medic who will be paid in accordance with clause 27.7 (c) for all hours worked on a public holiday.

- (i) Part-time employees shall be paid overtime at the rate of double time as follows:
 - i) in excess of 76 hours per pay fortnight; and
 - ii) when working Extension Overtime; and
 - iii) when working Immediate Call Back overtime.
- (j) If a part-time employee works additional hours, which is not Extension Overtime or Immediate Call Back overtime, up to 76 hours in a fortnight, they will be paid at ordinary time and will accrue leave.
- (k) Travel allowance will be paid in accordance with clauses 17.1, 17.2 and 17.3 of this Agreement.