

Appendix AD

Clause 25 – Overtime

St John proposed clause changes

Without Prejudice

St John propose the following revision to clause 25 Overtime:

25 OVERTIME

- (a) Except as otherwise provided in this Agreement, any work performed outside the ordinary hours prescribed in clause 23 of this Agreement, ~~including any set roster, requiring: will be deemed overtime and will be paid at the rate of double time.~~
- (i) ~~Where an employee works to work more than 12 hours in a single shift, then overtime will be payable at the rate of double time (200%);~~
 - (ii) ~~Where an employee works to work more than 10 consecutive shifts, without employee agreement, at the direction of St John, or works 12 consecutive shifts with employee agreement, then overtime will be payable for each additional shift at triple time (300%).~~
- (b) In the calculation of overtime, each day shall stand alone.
- (c) An employee recalled for duty outside normal rostered hours will be paid at overtime rates for a minimum of three (3) hours.
- (d) Where overtime is necessary it will, wherever reasonably practicable, be arranged so that the employee will have at least 9 consecutive hours off work between shifts.
- (e) Where an employee, at the direction of St John, works overtime where the employee will not receive 9 consecutive hours off duty between the completion of a rostered shift and the commencement of the next rostered shift the employee will:
- i) be released from duty until the employee has had 9 consecutive hours off duty without loss of pay; or
 - ii) if directed by St John to resume work without 9 hours off duty be paid at double time until released from duty; and
 - iii) will be entitled to be absent until the employee has had 9 consecutive hours off duty without loss of pay.