

Appendix D – Allowances

St John proposed clause changes

Without Prejudice

St John propose the below amendments to clause 15 Allowances:

15.2 Extra Duties Allowance

- (a) A Communications Officer will be appointed to the Extra Duties position on a daily basis by the Duty Manager State Operations Centre. The Communications Officer will undertake extra duties as directed by St John and receive an Extra Duties Allowance in accordance with Appendix 2 of this Agreement.
- (b) The Extra Duties Allowance will only be paid to ~~12~~ employee's at any given time.
- (c) The Extra Duties Allowance will only be paid to an employee undertaking extra duties whilst on duty.

15.4 Ambulance Network Co-ordinator (ANC) Allowance

- (a) A Communications Officer who is relieving in the role of ANC for a shift or part thereof will be paid in accordance with Appendix 2 of this Agreement.
- (b) This allowance will not be paid to an Employee who is receiving the ANC rate of pay.
- ~~(c) Other Relief Roles~~
 - ~~(i) Employees who perform other relief roles on an adhoc basis, as required by St John, may be paid an allowance equal to, and up to doubling, the ANC Allowance, as determined by St John for a shift, or part thereof. The nature of the relief role will determine the allowance amount.~~

15.xx Relief Roles

Employees who perform other relief roles on an adhoc basis, as required by St John, may be paid an allowance equal to, and up to doubling, the ANC Allowance, as determined by St John for a shift, or part thereof. The nature of the relief role will determine the allowance amount.

15.9 Immediate Call Back (ICB)

- (a) Where St John requires an off-duty employee to report for duty on overtime with less than 90 minutes notice, the employee shall receive the following:
 - (i) 1 hour at overtime rates, additional to actual time worked; and
 - (ii) reasonable fares or traveling allowance at the applicable rate per kilometre calculated from the home residence to the Operations Centre, by the shortest road journey.
- (b) **This entitlement will only apply once during any 3-hour minimum call out period for which the Employee is paid under clause 21 (b) of this Agreement.**
- (c) **In addition to clause 15.9 (a) above, a travel allowance at the applicable rate per kilometre, as prescribed by the Australian Taxation Office, calculated from preferred work location to the rostered work location and return, by the shortest road journey may be claimed.**

- (d) With respect to job share and part time Employees, this allowance will be paid in full to the Employee who accrues it, and not pro-rated.
- (e) Clause 15.9 does not apply to Casual Employees.

15.10 ~~New Locations~~ Travel Allowance

- (a) Except as otherwise provided in this Agreement, an Employee is entitled to travel allowance when:
 - (i) Attending Continuing Education Program courses as approved by St John at a location other than the employee's permanent location; or
 - (ii) ~~A Communications Officer who temporarily works~~ at a new location ~~may be entitled to travel allowance~~ at the applicable rate per kilometre, as prescribed by the Australian Taxation Office, ~~if~~ ~~the distance is~~ calculated from home residence to the new location by the shortest road journey ~~if it~~ exceeds the distance calculated from home residence to ~~the Belmont State Operations Centre~~ **the permanent location** by the shortest road journey. Payment will be made for the excess kilometres only.
- (b) An Employee who is standing in for another Employee through a mutual exchange, any travel allowance will not be greater than the allowance to which the replaced Employee would have received.
- (c) With respect to job share and part time Employees, this allowance will be paid in full to the Employee who accrues it, and not pro-rated.
- (d) Clause 15.10 does not apply to casual Employees.
- (e) Should a new work location be established during the life of this Agreement, available permanent positions will be filled through an appropriate application process.
- (f) St John may fill positions on a temporary basis by way of secondment or a temporary roster change, in accordance with the provisions of clause 18 or clause 19, as applicable.