

## Appendix E

### Clause 17.1 – Travel Allowance

St John proposed clause changes

Without Prejudice

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**St John propose the following addition to Clause 17, Allowances:**

#### 17.1 Travel Allowance

- (a) Except as otherwise provided in this Agreement, an employee is entitled to travel allowance when;
  - (i) attending Continuing Education Programme courses as approved by St John; or
  - (ii) rostered to work away from their Home Station or Preferred Station and receives a minimum of seven (7) days' notice.
- (b) An employee is not entitled to travel allowance when:
  - (i) working with an On Road Tutor;
  - (ii) working at their Allocated Position;
  - (iii) rostered to work at a Preferred Station;
  - (iv) rostered to work at their Home Station;
  - (v) the employee has given a written request to work at a station, including but not limited to, CPHC Secondments; and
  - (vi) attending training for promotional purposes.
- (c) Travel allowance is paid at the rate in **Appendix 2** of this Agreement for all forms of travel, subject to:
  - (i) the distances set out in the Distance Matrix;
  - (ii) the distance calculated by the return trip distance in kilometres **using the shortest distance**, from the employee's Home Station to the Rostered Station and then subtract 20 kilometres.
- (d) If an employee has one (1) or more Preferred Stations, travel allowance will not be paid when rostered to any of those Preferred Stations.
- (e) If an employee is directed with at least two (2) hours' notice before the beginning of the shift, to report to another Station, that employee must proceed to that Station in their own transport and will be paid applicable travel allowances.
- (f) **If notification is within two (2) hours or after the commencement of the shift, St John will, if required, provide transport. This is not applicable to Immediate Call Backs.**
- (g) **If a casual employee is directed within two (2) hours or after the commencement of the shift to report to another Station due to a rostering error, the employee may claim travel allowance in accordance with clause 17.1 (c) above.**