

Appendix N

Long Service Leave

St John proposed clause changes

Without Prejudice

St John propose the following revision to clause 23.5 (b) Long Service Leave:

23.5 Long Service Leave

23.5.1 General

- (c) Each employee is entitled to paid long service leave at ordinary time on the following basis:
 - (i) at the completion of 10 years' of continuous service – 13 weeks; ~~and~~
 - (ii) at the completion of each subsequent 7 years' of continuous service - 13 weeks; **and**
 - (iii) **an employee will be able to access pro rata long service leave after seven (7) years' continuous service, scheduled in four (4) week blocks and approved by St John based on operational requirements.**
- (d) Further to clause **23.5.1 (c)** above, an employee will receive:
 - (i) a pro rata long service leave payment, in respect of the number of years of completed service since the employee last became entitled to leave under clause 23.5.1 (c) above; and where applicable
 - (ii) **a pro rata long service leave payment if the employee:**
 - (A) **has completed at least 7 years continuous service with St John; and**
 - (B) **employment ends.**