

Appendix P

Clause 23 Hours of Work and Shifts

St John proposed clause changes

Without Prejudice

St John propose the following amendment to Clause 23:

23.2 Filling an Allocated Position

- a) When any position becomes vacant St John will determine the classification of that position.
- b) An employee's Allocated Position will be considered vacant, and St John will commence to fill the position within a three (3) month period, when the employee accumulates time away from their Allocated Position in excess of 104 weeks in any 156 week period excluding the following:
- c) an authorised period of paid leave and/or unpaid leave, including unpaid personal/carer's leave, unpaid parental leave, and ~~unpaid~~ **family and** domestic violence leave.

23.3 Preferred Position Request

- a) If an Employee wishes to work at a specific Station or on a specific roster, shift or vehicle, the Employee may make a Preferred Position Request.
- b) Upon receipt by St John, the request will be added to the Preferred Position Request List at the time and date of receipt of the complete application. However, it will not be effective as the employee's Preferred Position until the start of the next roster.
- c) Applications to remove a Preferred Position will be effective from the start of the next roster. In the event that a request is made during the last two weeks of the roster, it will be effective after the completion of the next full roster period.
- d) Employees rostered to work at a Station for which they have made a Preferred Position Request will not be paid travel allowance.

23.4 New Stations, Relocated Stations / Vehicles and Extra Vehicles at a Station

- a) All Allocated Positions at a new station will be advertised.
 - b) For a new station, Employees may make a Preferred Position Request from 0800 hours on the date of the Station becoming operational.
 - c) If a Station is relocated or if the available Allocated Positions at a Station are moved to another Station, an Employee with an Allocated Position at the original Station will be given first preference to retain their Allocated Position at the new Station.
 - d) If an additional vehicle is assigned to a Station, any new Allocated Positions will be filled in accordance with clause 23.2 of this Agreement.
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