

Appendix T

Public Holidays

St John proposed clause changes

Without Prejudice

St John propose the following revisions to clause 27.7 Public Holidays and clause 27.1 (k) Annual Leave:

27.7 Public Holidays

- (a) Each employee is entitled to the Public Holidays proclaimed in Western Australia, **including newly proclaimed Public Holidays.**
 - (b) If an employee is scheduled to work on a public holiday, the Parties and the employee agree that the employee will work the shift. The agreed requirement to work a scheduled shift on a public holiday excludes Transport Officers, unless they are working with a Medic.
 - (c) Payment for any work performed on a public holiday will be at a rate of double time and a half for all hours worked on a public holiday.
 - (d) If a part time employee is not rostered to work on a public holiday, that employee will not be paid for the public holiday.
 - (e) **Except in the case of shift workers,** where a public holiday falls on a day in which an Employee is on annual leave **or additional leave,** the employee will not have any annual leave **or additional leave** deducted for the public holiday.
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Clause 27.1 Annual Leave

- (k) **Except in the case of shift workers,** if a public holiday falls on a day the employee is on annual leave/additional leave the employee will not be deducted annual leave/additional leave for that day.