

## Appendix Z

## New Clause – Working with Volunteers

St John proposed clause changes

Without Prejudice

## St John propose the following new clause:

## **xx Working with Volunteers**

- (a) Where Employees are required to work with volunteers, St John will, as soon as practicable, ensure that volunteers receive volunteer driver training and have acquired a minimum set of skills. St John will ensure all volunteers working with a medic will have received driver training within 3 months of commencing as a volunteer.
- (b) The minimum skill set required of volunteers will be determined by St John in consultation with the Union and employee representatives.