



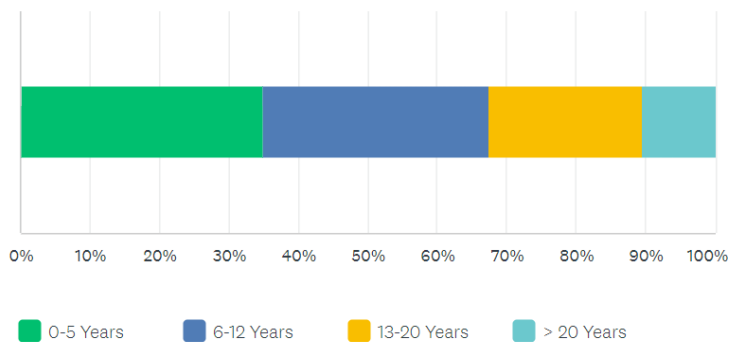
Ambulance Employees Association of Western Australia



Paramedic 2024-2027 EBA Survey Results

How long have you worked for St John for?

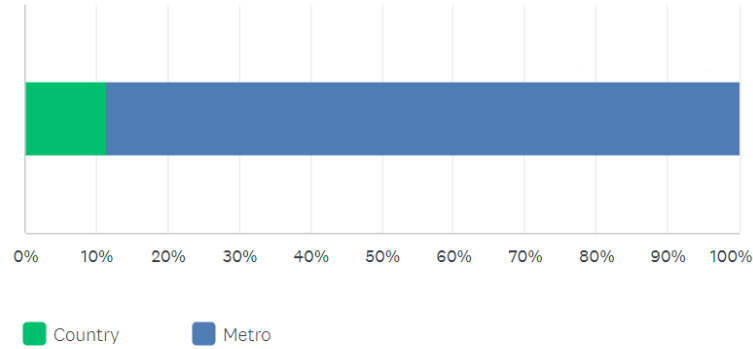
Answered: 710 Skipped: 0



ANSWER CHOICES	RESPONSES
▼ 0-5 Years	34.93% 248
▼ 6-12 Years	32.54% 231
▼ 13-20 Years	22.11% 157
▼ > 20 Years	10.42% 74
TOTAL	710

Where do you usually work?

Answered: 710 Skipped: 0



ANSWER CHOICES	RESPONSES
▼ Country	11.41% 81
▼ Metro	88.59% 629
TOTAL	710

Q3

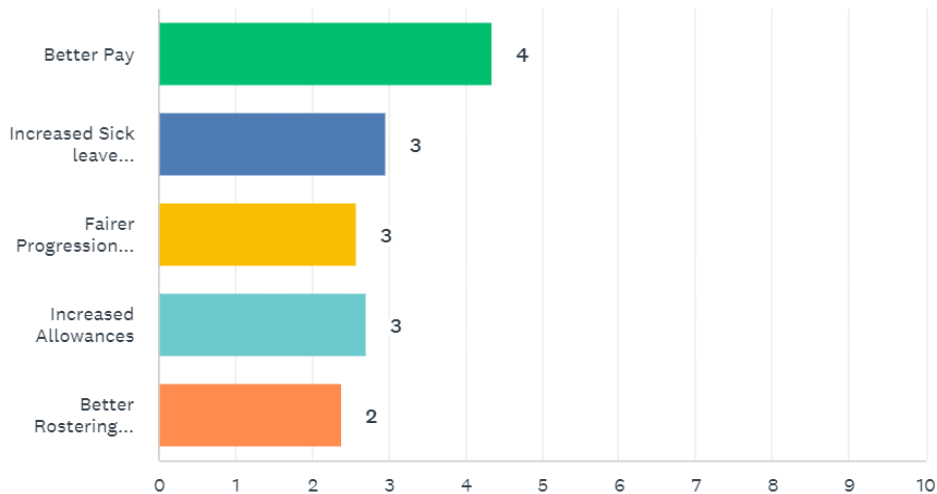
What percentile pay increase would you like to see per year?

Answered: 688 Skipped: 22

The average pay rise per year selected by the participants was **7%** per year (21% across the three-year term of the Agreement).

What are your priorities for the Ambulance Officer/Paramedic EBA

Answered: 704 Skipped: 6



	1	2	3	4	5	TOTAL	SCORE
▼ Better Pay	54.97% 387	32.67% 230	6.68% 47	3.98% 28	1.70% 12	704	4.35
▼ Increased Sick leave Entitlements	8.10% 57	23.72% 167	37.50% 264	18.61% 131	12.07% 85	704	2.97
▼ Fairer Progression Processes	21.73% 153	5.11% 36	18.75% 132	19.18% 135	35.23% 248	704	2.59
▼ Increased Allowances	4.55% 32	24.01% 169	19.89% 140	40.20% 283	11.36% 80	704	2.70
▼ Better Rostering Processes	10.65% 75	14.49% 102	17.19% 121	18.04% 127	39.63% 279	704	2.38

BASIC STATISTICS						
	MINIMUM	MAXIMUM	MEDIAN	MEAN	STANDARD DEVIATION	
Better Pay	1.00	5.00	1.00	1.65	0.90	
Increased Sick leave Entitlements	1.00	5.00	3.00	3.03	1.11	
Fairer Progression Processes	1.00	5.00	4.00	3.41	1.53	
Increased Allowances	1.00	5.00	4.00	3.30	1.09	
Better Rostering Processes	1.00	5.00	4.00	3.62	1.40	

Q6

What would you like to see in your EBA?

Answered: 537 Skipped: 173

Q5

What issues in the workplace do you think require immediate intervention and change?

Answered: 559 Skipped: 151

The above questions were combined to formulate the Paramedic Log of Claims for 2024-2027. The member responses were split into multiple categories. Those being

1. Allowances.
2. Rostering.
3. Policies/Clauses.
4. Breaks.
5. Leave.
6. Secondments.
7. Fatigue, and
8. Safety.

There were also items that could not be include in the Log of Claims, these were due to

1. the item was not wanted by most of the membership (i.e. a trade-off), or
2. they were not EBA related items.

Items that could potentially improve our working conditions, that were not EBA related have been moved to the Paramedic JCC for further discussions.



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