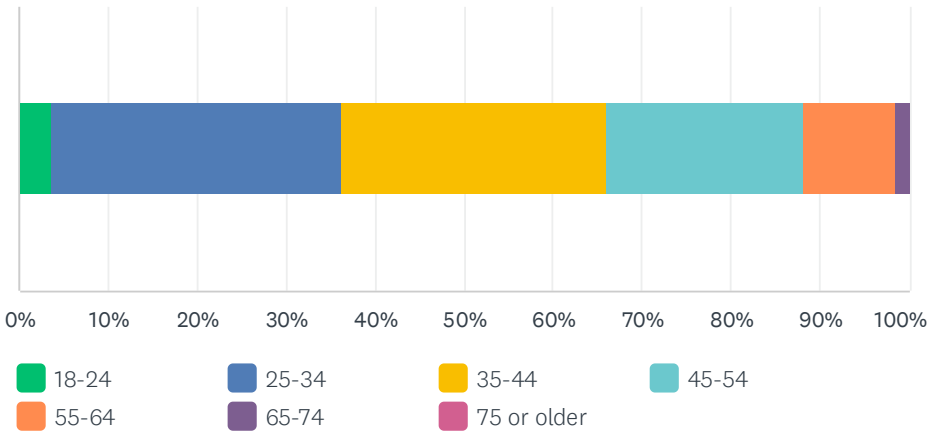


Q1 What is your age?

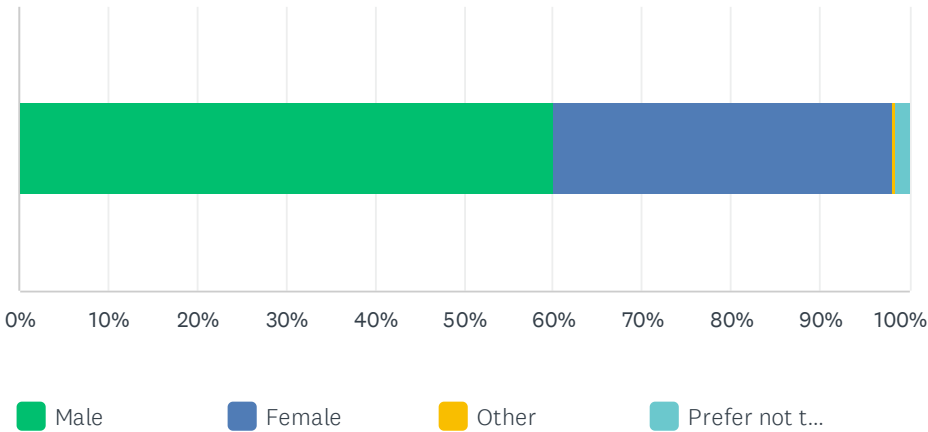
Answered: 670 Skipped: 1



ANSWER CHOICES	RESPONSES	
18-24	3.58%	24
25-34	32.69%	219
35-44	29.70%	199
45-54	22.09%	148
55-64	10.60%	71
65-74	1.34%	9
75 or older	0.00%	0
TOTAL		670

Q2 What is your gender?

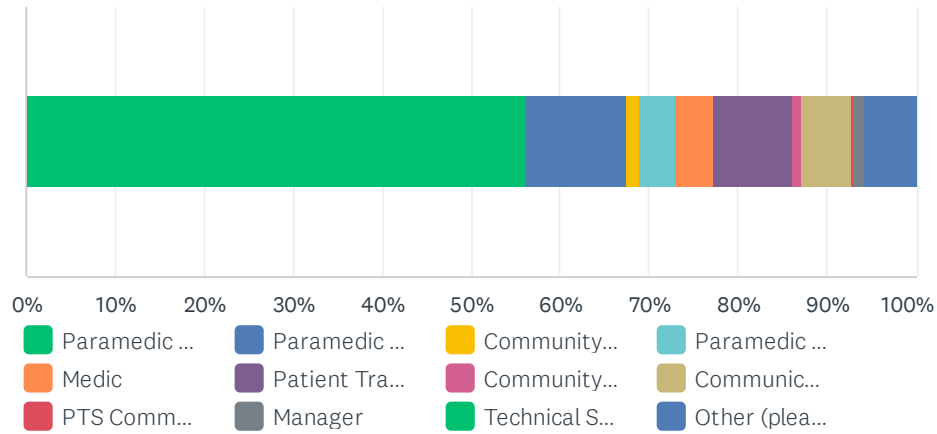
Answered: 670 Skipped: 1



ANSWER CHOICES	RESPONSES	
Male	60.15%	403
Female	38.06%	255
Other	0.45%	3
Prefer not to say	1.34%	9
TOTAL		670

Q3 What is your job role?

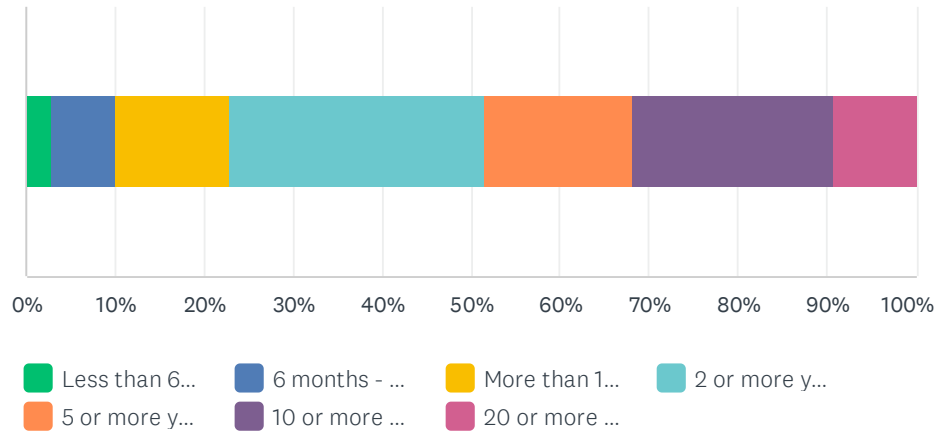
Answered: 671 Skipped: 0



ANSWER CHOICES	RESPONSES	
Paramedic (Metro)	56.33%	378
Paramedic (Country)	11.18%	75
Community Paramedic	1.49%	10
Paramedic Intern	4.02%	27
Medic	4.32%	29
Patient Transport Officer	8.79%	59
Community Transport Officer	1.04%	7
Communications Officer	5.66%	38
PTS Communications	0.30%	2
Manager	1.19%	8
Technical Support Administration	0.00%	0
Other (please specify)	5.66%	38
TOTAL		671

Q4 How long have you worked in your current role?

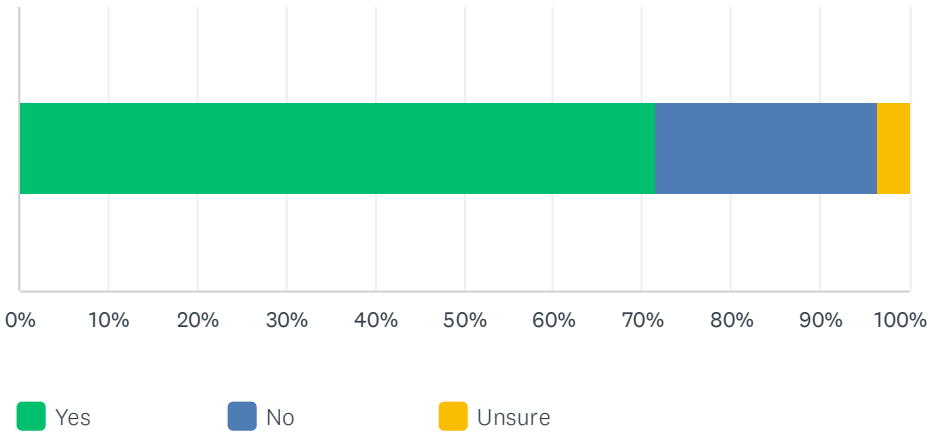
Answered: 670 Skipped: 1



ANSWER CHOICES	RESPONSES	
Less than 6 months	2.84%	19
6 months - 1 year	7.16%	48
More than 1 year but less than 2	12.99%	87
2 or more years but less than 5	28.51%	191
5 or more years but less than 10	16.57%	111
10 or more years but less than 20	22.84%	153
20 or more years	9.10%	61
TOTAL		670

Q5 I like the kind of work that I do

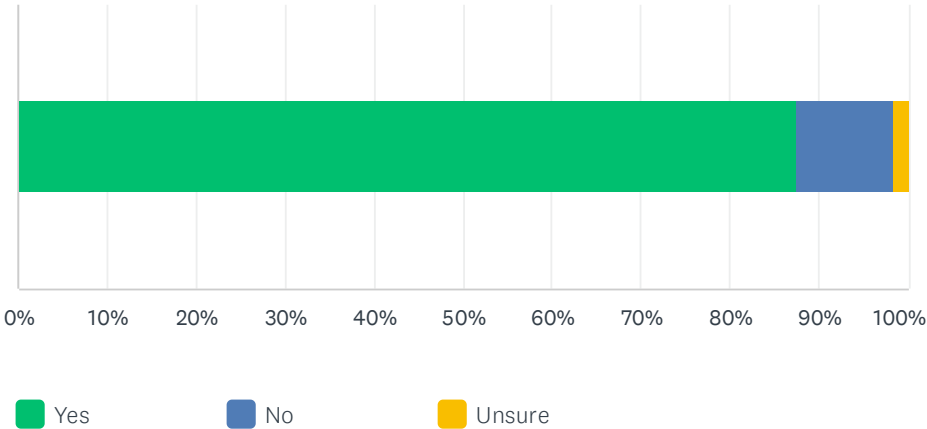
Answered: 669 Skipped: 2



ANSWER CHOICES		RESPONSES	
Yes		71.60%	479
No		24.96%	167
Unsure		3.44%	23
TOTAL			669

Q6 I am aware of the wellbeing support that is available and how I can access it

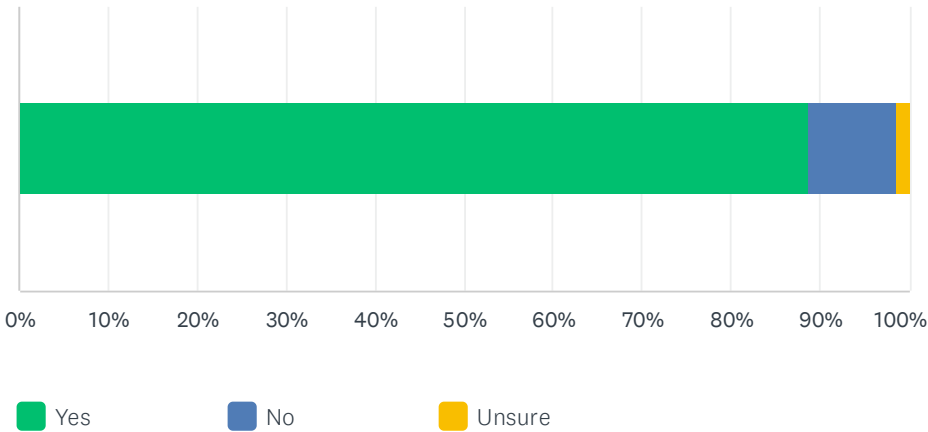
Answered: 669 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	87.44%	585
No	10.91%	73
Unsure	1.64%	11
TOTAL		669

Q7 I have good working relationships with my co-workers

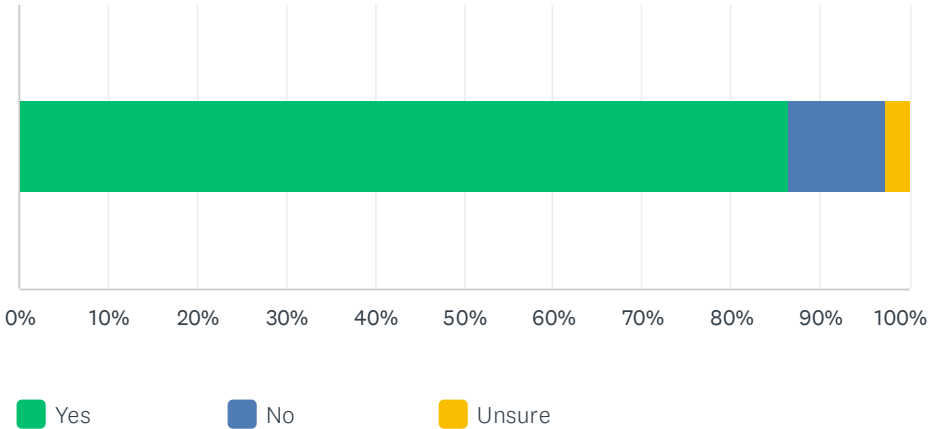
Answered: 670 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	88.66%	594
No	10.00%	67
Unsure	1.34%	9
TOTAL		670

Q8 I understand my goals and objectives and what is required of me in my job

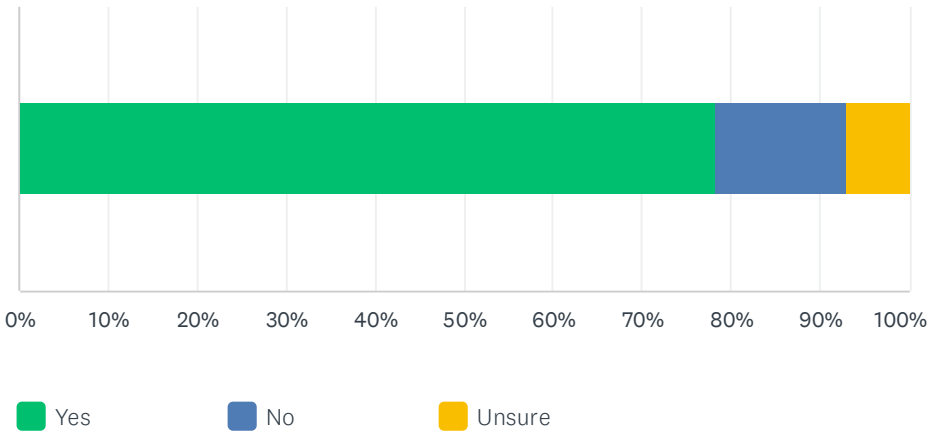
Answered: 670 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	86.42%	579
No	10.90%	73
Unsure	2.69%	18
TOTAL		670

Q9 I understand how my job contributes to the overall success of St John

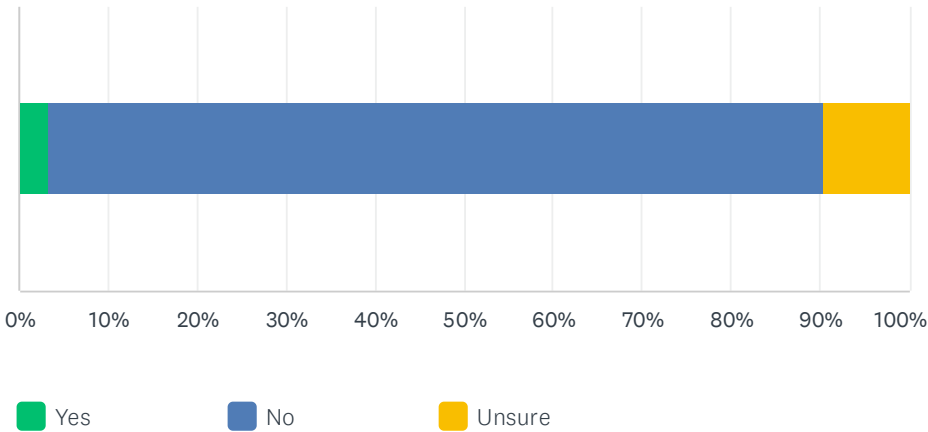
Answered: 671 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	78.39%	526
No	14.75%	99
Unsure	6.86%	46
TOTAL		671

Q10 Change is handled well at St John

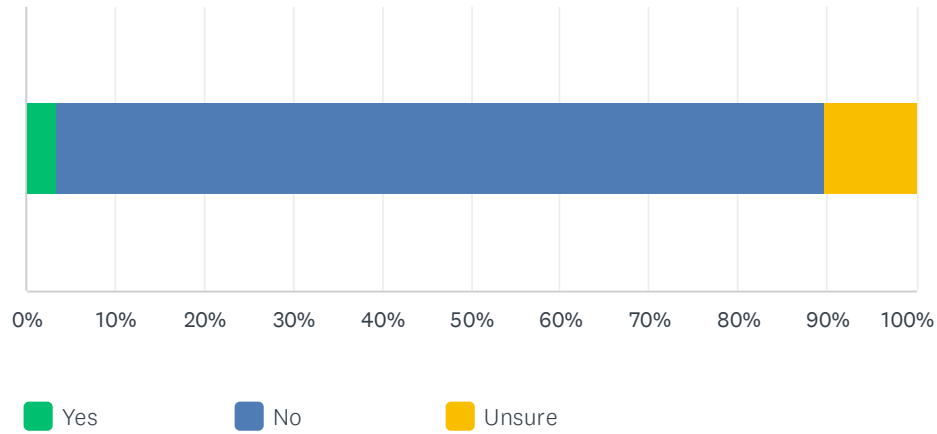
Answered: 671 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	3.28%	22
No	87.03%	584
Unsure	9.69%	65
TOTAL		671

Q11 There is cooperation between different sections in St John

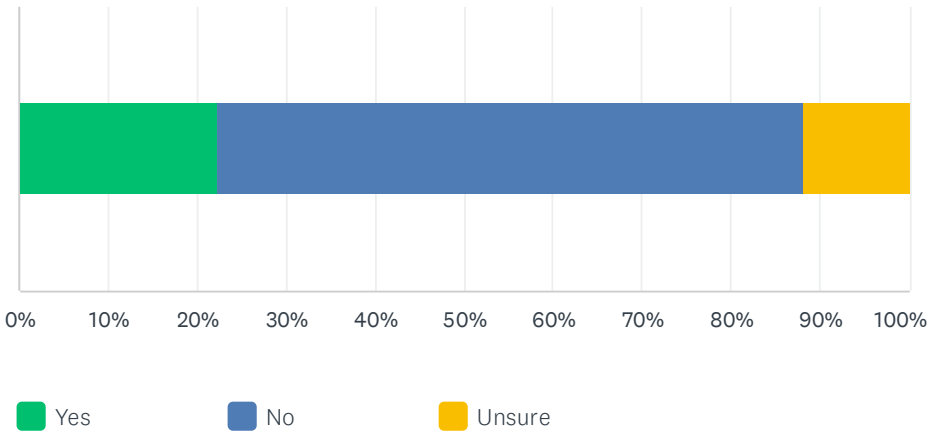
Answered: 671 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	3.58%	24
No	86.29%	579
Unsure	10.13%	68
TOTAL		671

Q12 There are enough opportunities for my career to progress in St John

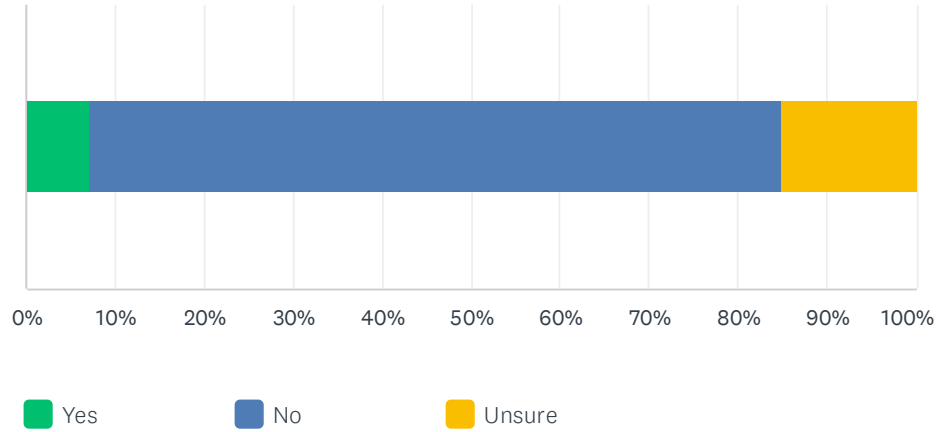
Answered: 670 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	22.39%	150
No	65.82%	441
Unsure	11.79%	79
TOTAL		670

Q13 Senior management (Operations Managers/General Managers/Directors/Chiefs) listen to staff

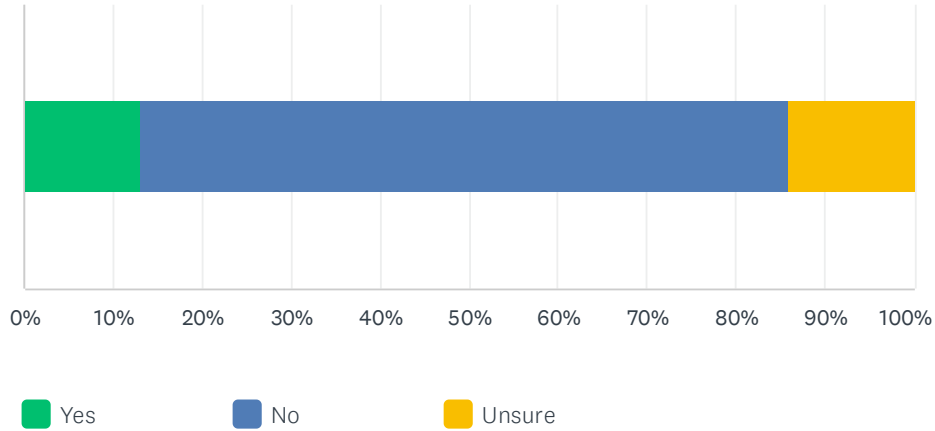
Answered: 671 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	7.15%	48
No	77.65%	521
Unsure	15.20%	102
TOTAL		671

Q14 I am aware of the vision senior management (Operations Managers/General Managers/Directors/Chiefs) have for the future of St John

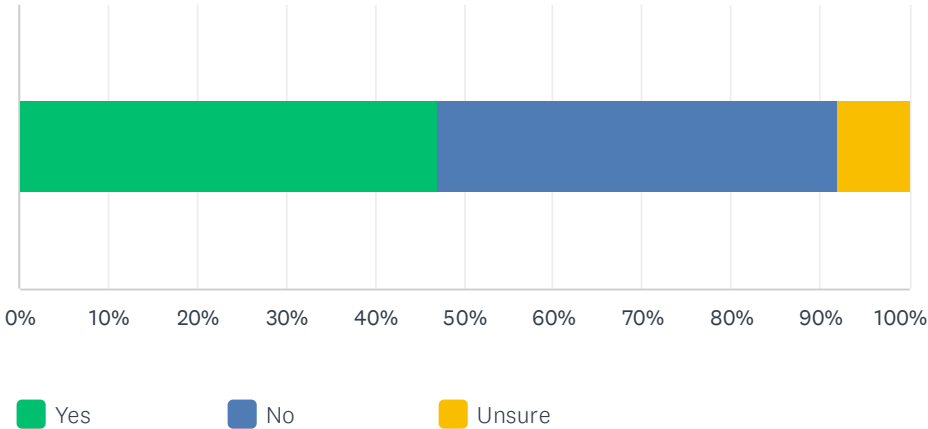
Answered: 671 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	13.11%	88
No	72.88%	489
Unsure	14.01%	94
TOTAL		671

Q15 I am satisfied with the support for wellbeing that is available to me
and my family

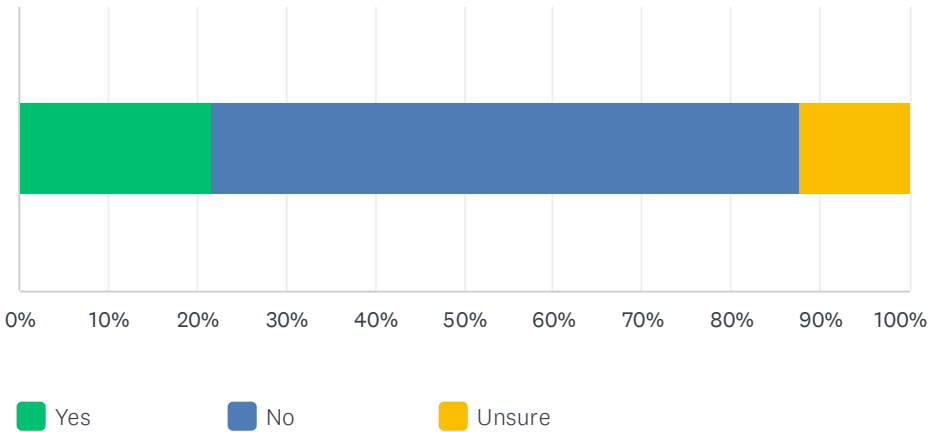
Answered: 671 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	46.94%	315
No	45.16%	303
Unsure	7.90%	53
TOTAL		671

Q16 Ours is a supportive and emotionally safe work environment

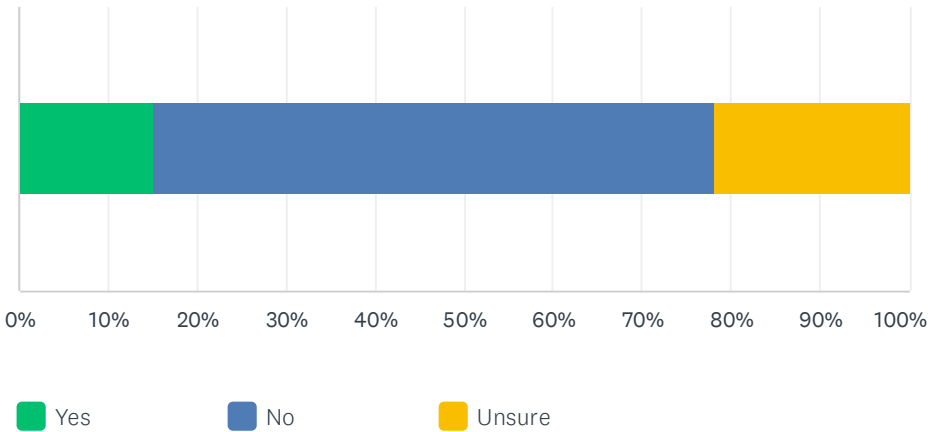
Answered: 671 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	21.76%	146
No	65.87%	442
Unsure	12.37%	83
TOTAL		671

Q17 St John is socially responsible

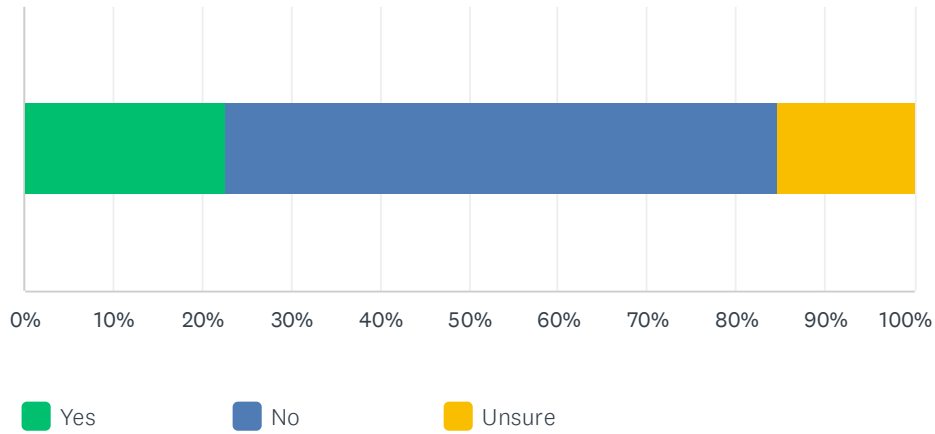
Answered: 670 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	15.07%	101
No	62.99%	422
Unsure	21.94%	147
TOTAL		670

Q18 Bullying and abusive behaviours are prevented and discouraged

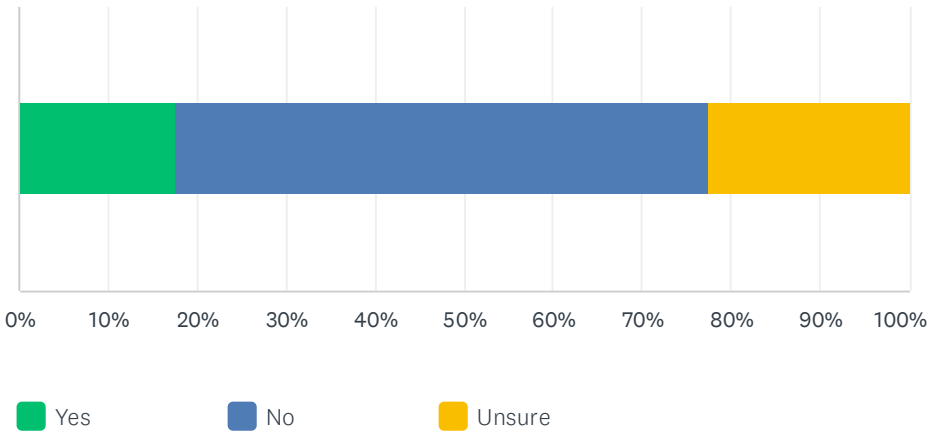
Answered: 670 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	22.69%	152
No	61.94%	415
Unsure	15.37%	103
TOTAL		670

Q19 St John is ethical

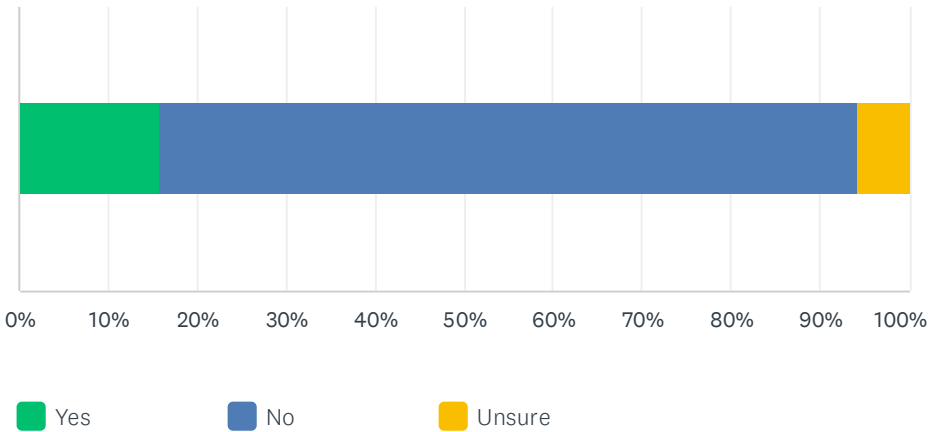
Answered: 670 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	17.61%	118
No	59.85%	401
Unsure	22.54%	151
TOTAL		670

Q20 St John makes good use of technology

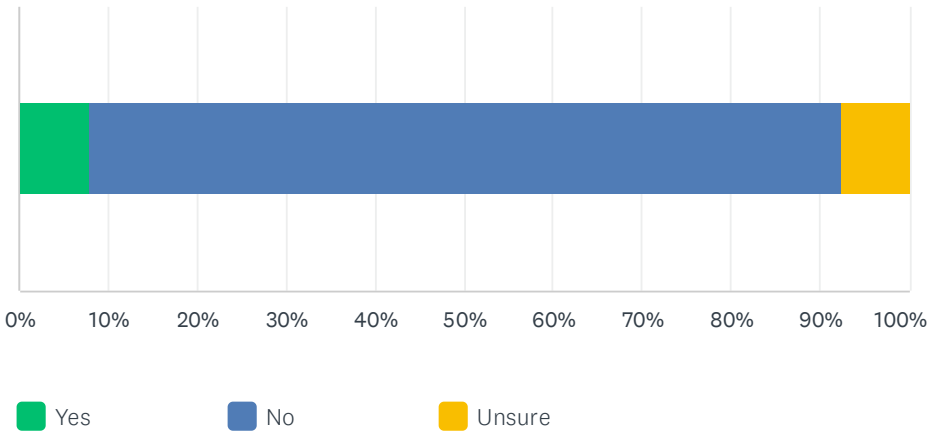
Answered: 670 Skipped: 1



ANSWER CHOICES		RESPONSES	
Yes		15.82%	106
No		78.36%	525
Unsure		5.82%	39
TOTAL			670

Q21 The technology used at St John is kept up-to-date

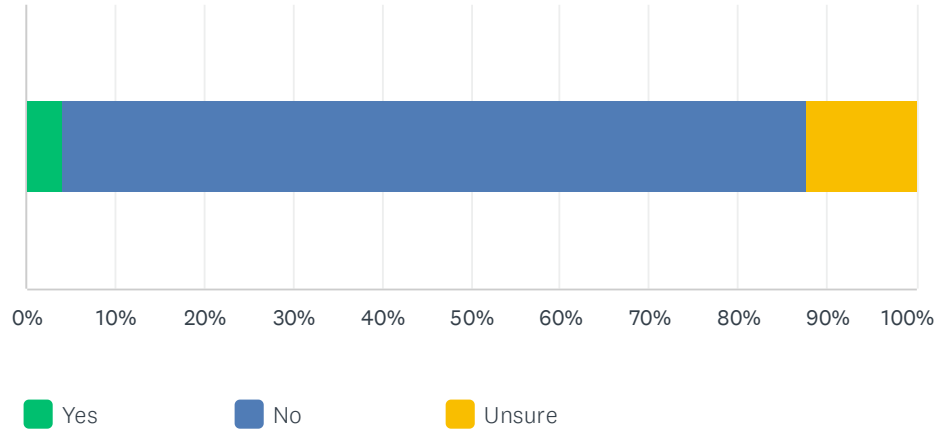
Answered: 670 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	7.91%	53
No	84.48%	566
Unsure	7.61%	51
TOTAL		670

Q22 I trust senior management (Operations Managers/General Managers/Directors/Chiefs) to implement the best decisions for me

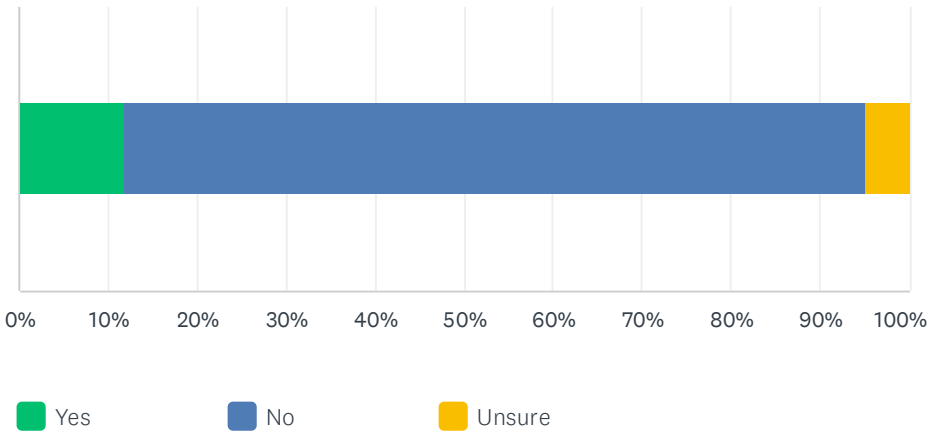
Answered: 671 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	4.17%	28
No	83.46%	560
Unsure	12.37%	83
TOTAL		671

Q23 My performance is reviewed and I am given feedback often enough

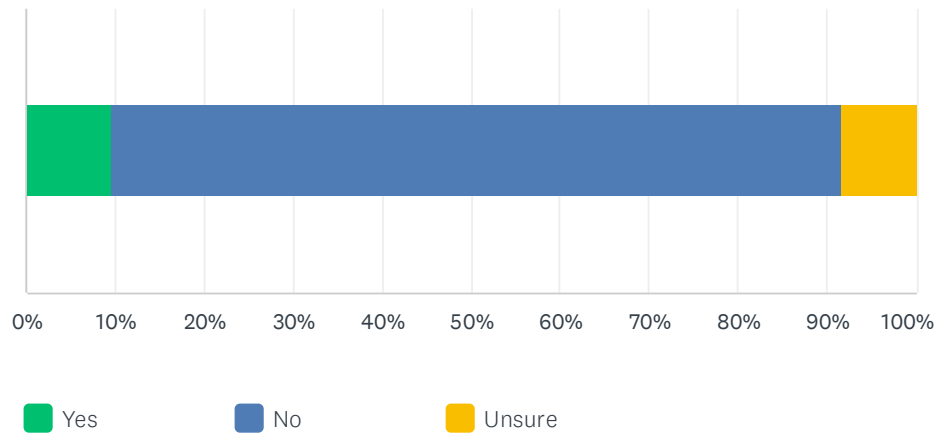
Answered: 670 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	11.79%	79
No	83.28%	558
Unsure	4.93%	33
TOTAL		670

Q24 The way my performance is evaluated provides me with clear guidelines for improvement

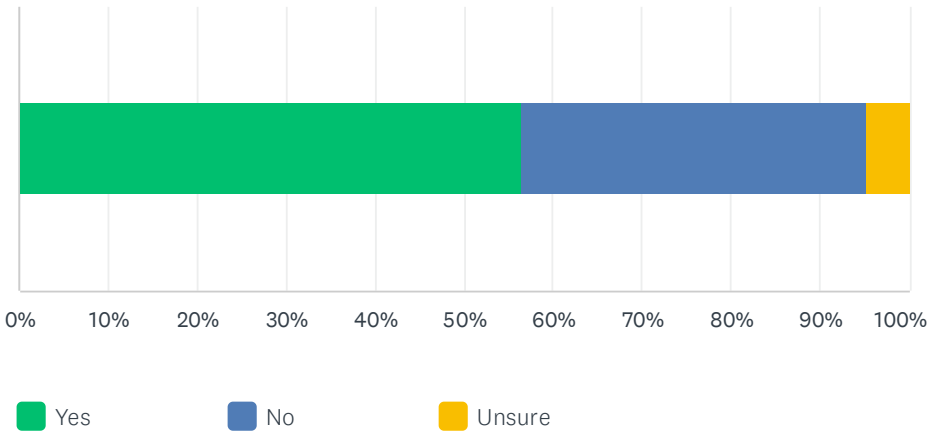
Answered: 670 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	9.70%	65
No	81.94%	549
Unsure	8.36%	56
TOTAL		670

Q25 My work gives me a feeling of personal accomplishment

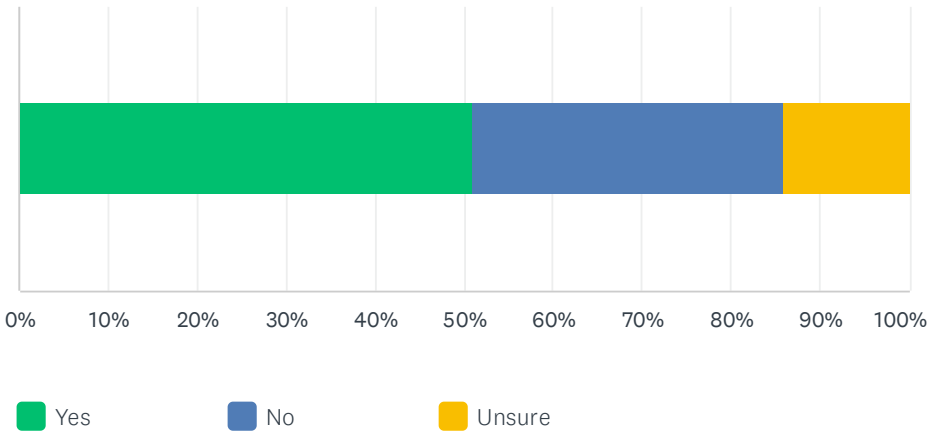
Answered: 670 Skipped: 1



ANSWER CHOICES		RESPONSES	
Yes		56.42%	378
No		38.81%	260
Unsure		4.78%	32
TOTAL			670

Q26 I am likely to still be working at St John in two years' time

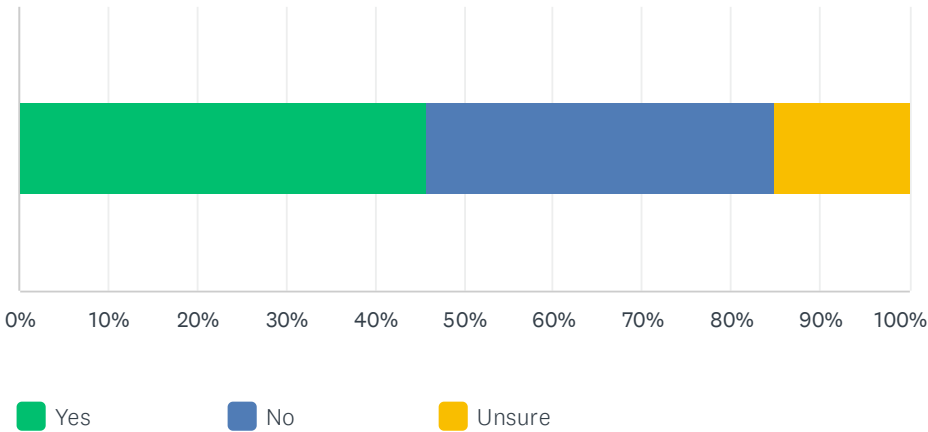
Answered: 671 Skipped: 0



ANSWER CHOICES		RESPONSES	
Yes		50.82%	341
No		35.17%	236
Unsure		14.01%	94
TOTAL			671

Q27 I would like to still be working in St John in five years' time

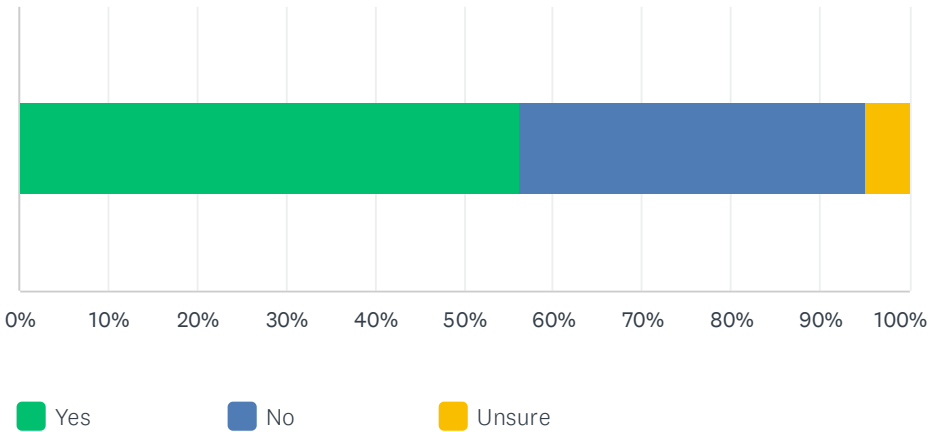
Answered: 671 Skipped: 0



ANSWER CHOICES		RESPONSES	
Yes		45.90%	308
No		38.90%	261
Unsure		15.20%	102
TOTAL			671

Q28 I feel in control and on top of things at work most of the time

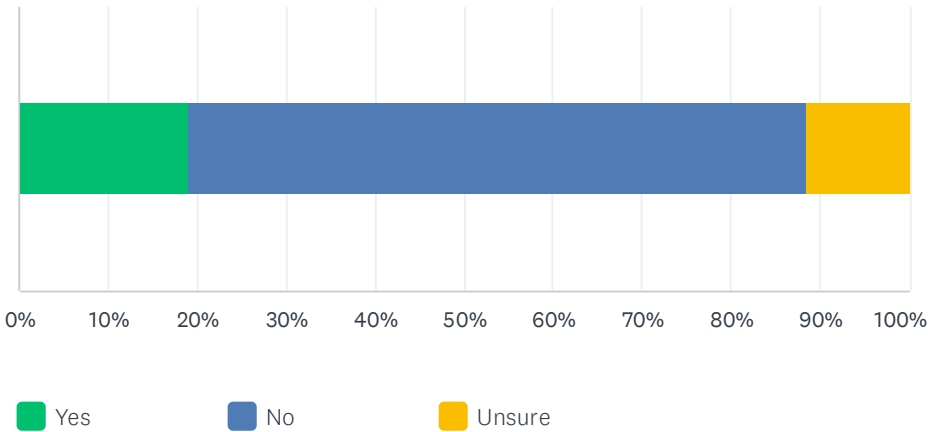
Answered: 669 Skipped: 2



ANSWER CHOICES		RESPONSES	
Yes		56.20%	376
No		38.86%	260
Unsure		4.93%	33
TOTAL			669

Q29 I feel safe reporting personal grievances

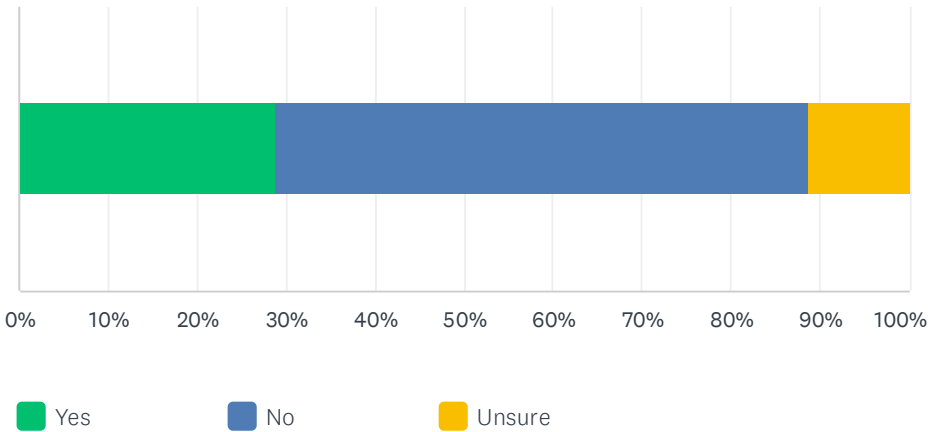
Answered: 671 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	18.93%	127
No	69.60%	467
Unsure	11.48%	77
TOTAL		671

Q30 I feel safe putting forward ideas for improvement

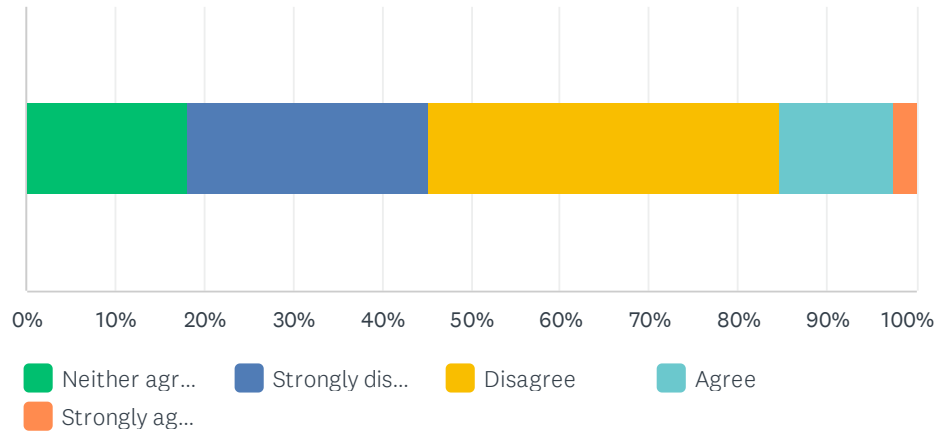
Answered: 670 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	28.81%	193
No	59.85%	401
Unsure	11.34%	76
TOTAL		670

Q31 I feel safety reports and hazard reports are investigated without blame

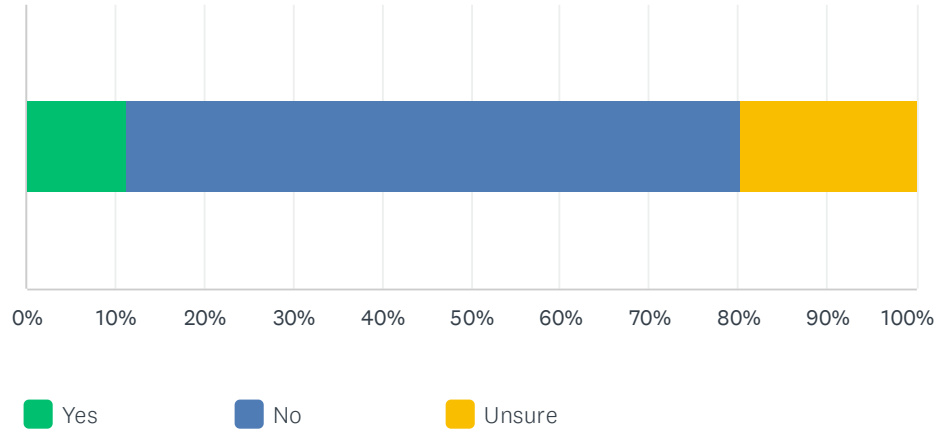
Answered: 670 Skipped: 1



ANSWER CHOICES	RESPONSES	
Neither agree or disagree	18.21%	122
Strongly disagree	27.01%	181
Disagree	39.40%	264
Agree	12.99%	87
Strongly agree	2.39%	16
TOTAL		670

Q32 Senior management listen to staff (i.e. CEO, Directors, General Managers, Senior Managers and Chiefs)

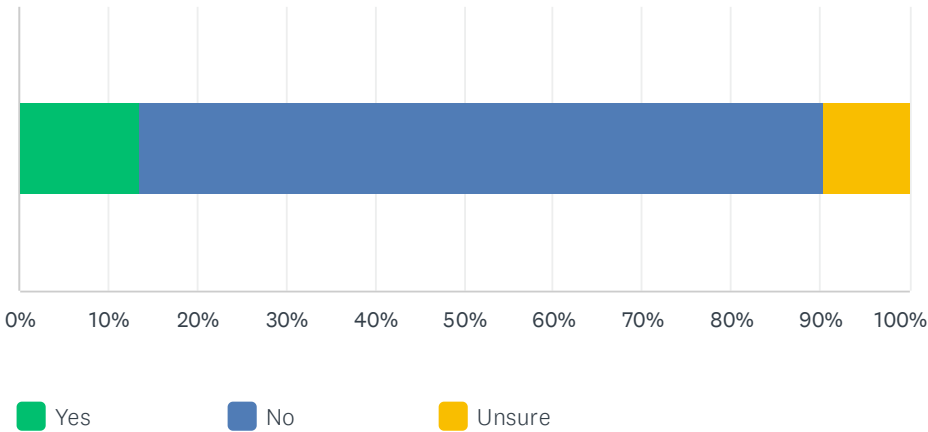
Answered: 670 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	11.34%	76
No	69.10%	463
Unsure	19.55%	131
TOTAL		670

Q33 There is equal opportunity for all staff at St John

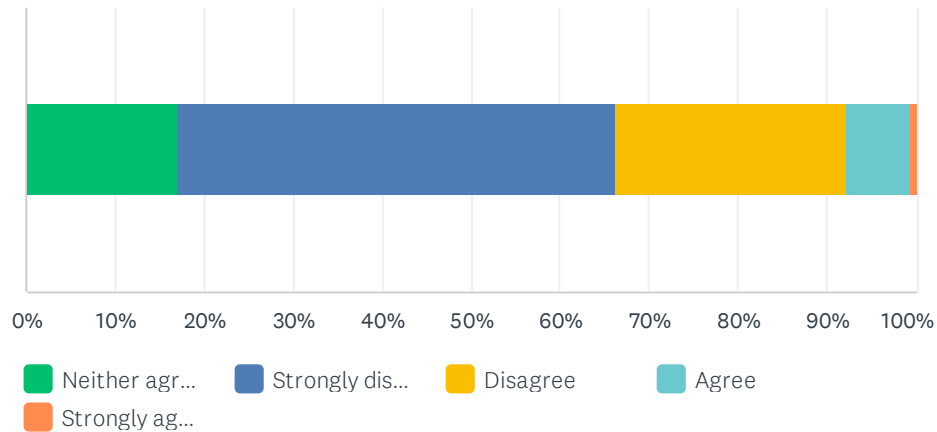
Answered: 670 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	13.43%	90
No	76.87%	515
Unsure	9.70%	65
TOTAL		670

Q34 In my workplace senior management (i.e. CEO, Directors, General Managers, Senior Managers and Chiefs) act quickly to correct problems/issues that affect employees' psychological health?

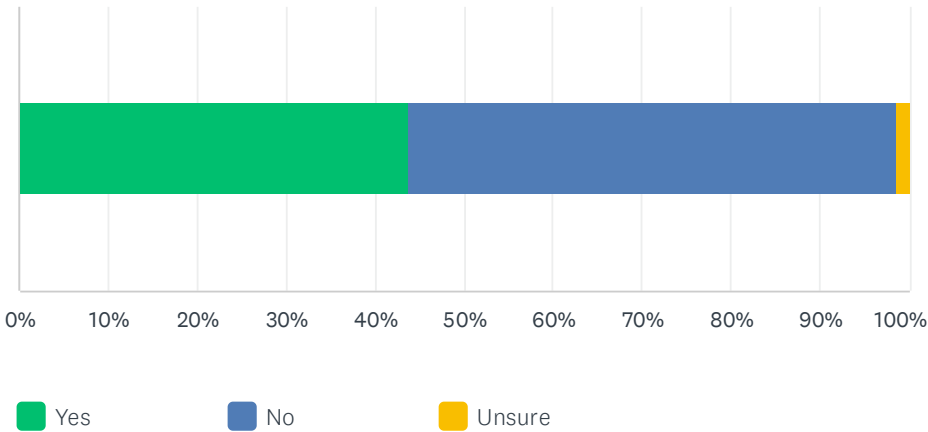
Answered: 670 Skipped: 1



ANSWER CHOICES	RESPONSES	
Neither agree or disagree	17.01%	114
Strongly disagree	49.25%	330
Disagree	25.97%	174
Agree	7.16%	48
Strongly agree	0.60%	4
TOTAL		670

Q35 Have you experienced conflict, harassment or bullying at work?

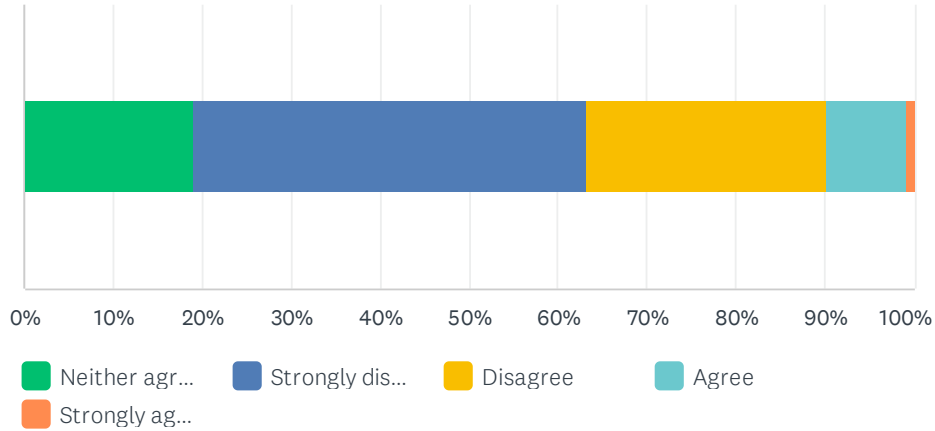
Answered: 669 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	43.80%	293
No	54.71%	366
Unsure	1.49%	10
TOTAL		669

Q36 Senior management (i.e. CEO, Directors, General Managers, Senior Managers and Chiefs) shows support for stress prevention through involvement and commitment

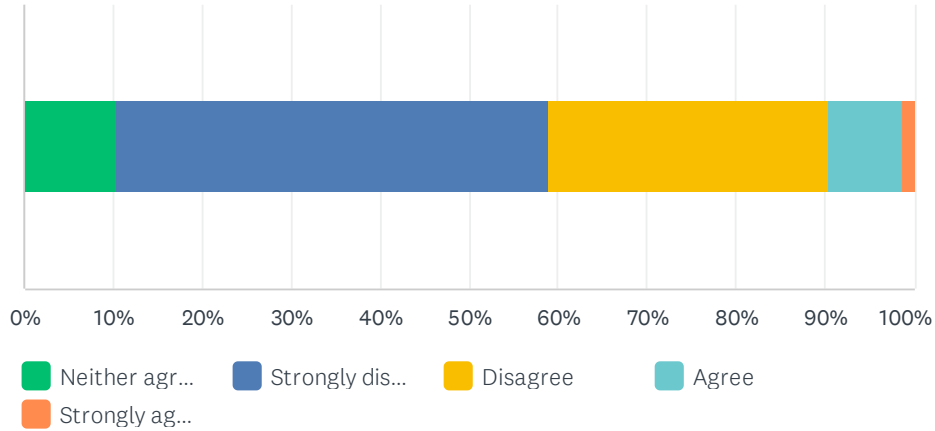
Answered: 670 Skipped: 1



ANSWER CHOICES	RESPONSES	
Neither agree or disagree	19.10%	128
Strongly disagree	44.03%	295
Disagree	27.01%	181
Agree	8.96%	60
Strongly agree	0.90%	6
TOTAL		670

Q37 Senior management (i.e. CEO, Directors, General Managers, Senior Managers and Chiefs) considers employee psychological health to be as important as productivity

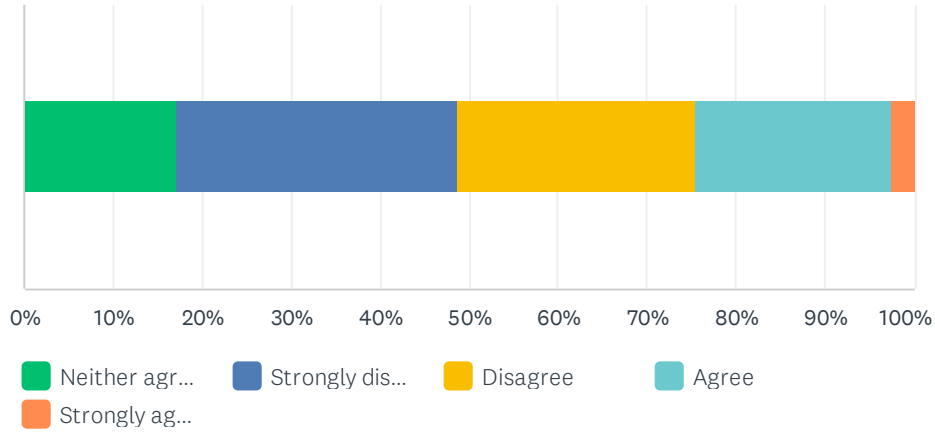
Answered: 670 Skipped: 1



ANSWER CHOICES	RESPONSES	
Neither agree or disagree	10.45%	70
Strongly disagree	48.36%	324
Disagree	31.64%	212
Agree	8.36%	56
Strongly agree	1.19%	8
TOTAL		670

Q38 On the whole, St John has improved since leadership changes the last Cultural Survey?

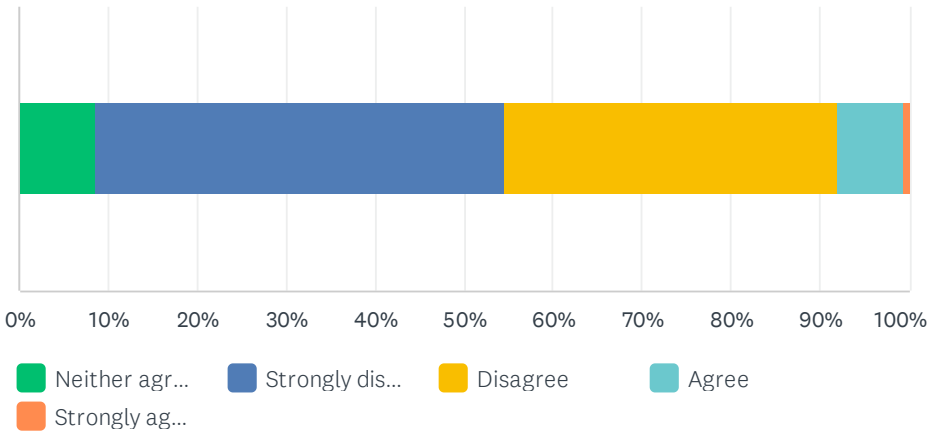
Answered: 671 Skipped: 0



ANSWER CHOICES	RESPONSES	
Neither agree or disagree	17.14%	115
Strongly disagree	31.45%	211
Disagree	26.97%	181
Agree	21.91%	147
Strongly agree	2.53%	17
TOTAL		671

Q39 St John consults with staff prior to the introduction of change to my workplace

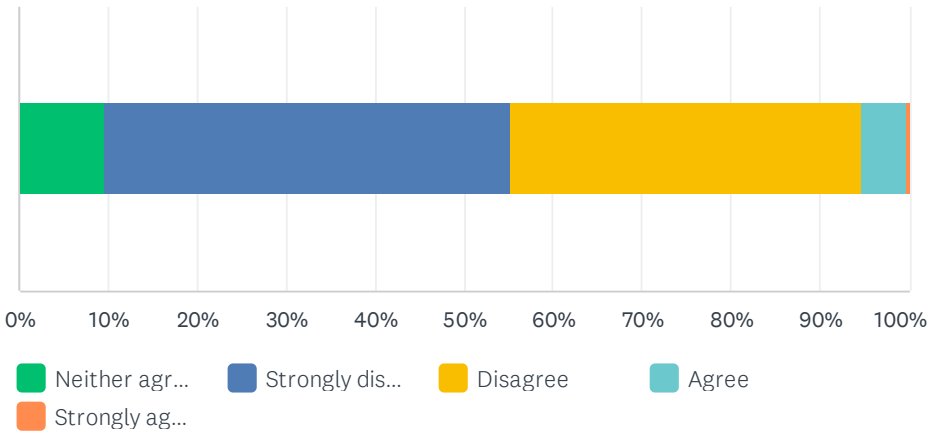
Answered: 670 Skipped: 1



ANSWER CHOICES	RESPONSES	
Neither agree or disagree	8.51%	57
Strongly disagree	46.12%	309
Disagree	37.46%	251
Agree	7.31%	49
Strongly agree	0.60%	4
TOTAL		670

Q40 St John listens to the views of staff when implementing change

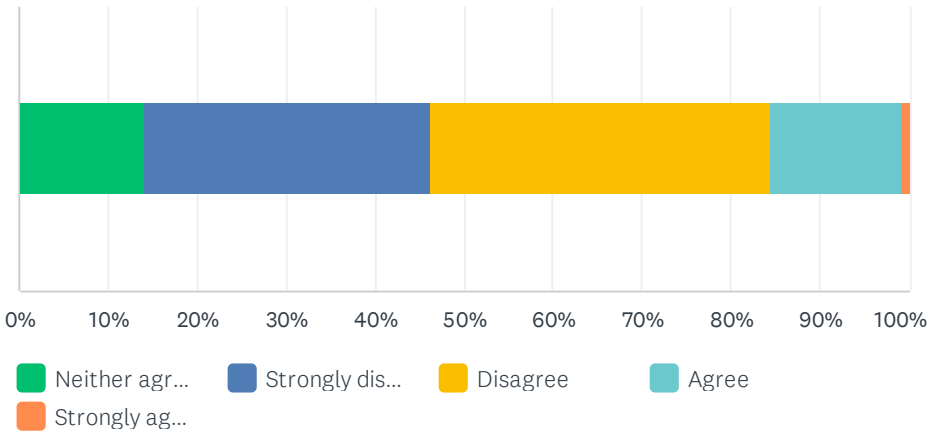
Answered: 669 Skipped: 2



ANSWER CHOICES	RESPONSES	
Neither agree or disagree	9.57%	64
Strongly disagree	45.74%	306
Disagree	39.46%	264
Agree	4.93%	33
Strongly agree	0.30%	2
TOTAL		669

Q41 I feel valued as an employee by St John

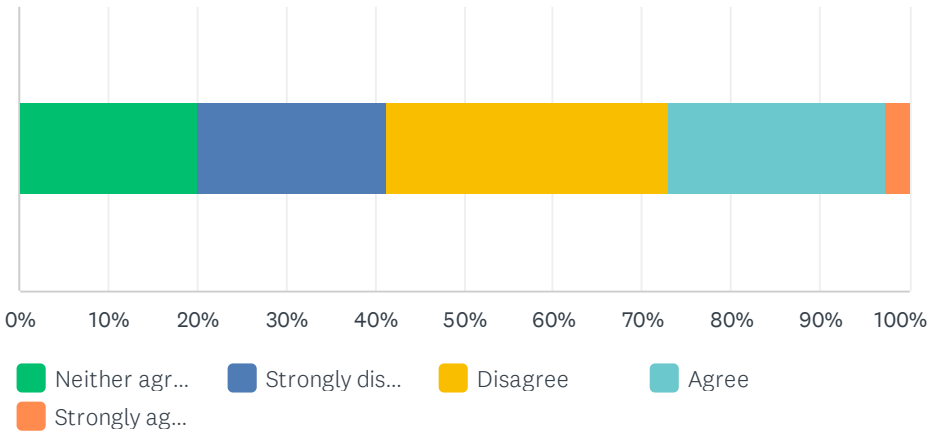
Answered: 670 Skipped: 1



ANSWER CHOICES	RESPONSES	
Neither agree or disagree	14.18%	95
Strongly disagree	32.09%	215
Disagree	38.21%	256
Agree	14.63%	98
Strongly agree	0.90%	6
TOTAL		670

Q42 I feel proud of the organisation I work for

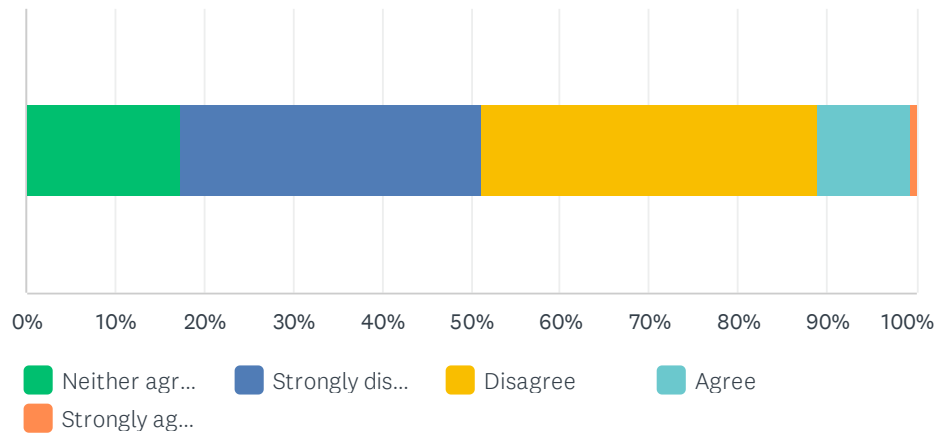
Answered: 669 Skipped: 2



ANSWER CHOICES	RESPONSES	
Neither agree or disagree	20.03%	134
Strongly disagree	21.38%	143
Disagree	31.69%	212
Agree	24.22%	162
Strongly agree	2.69%	18
TOTAL		669

Q43 I trust the organisation I work for

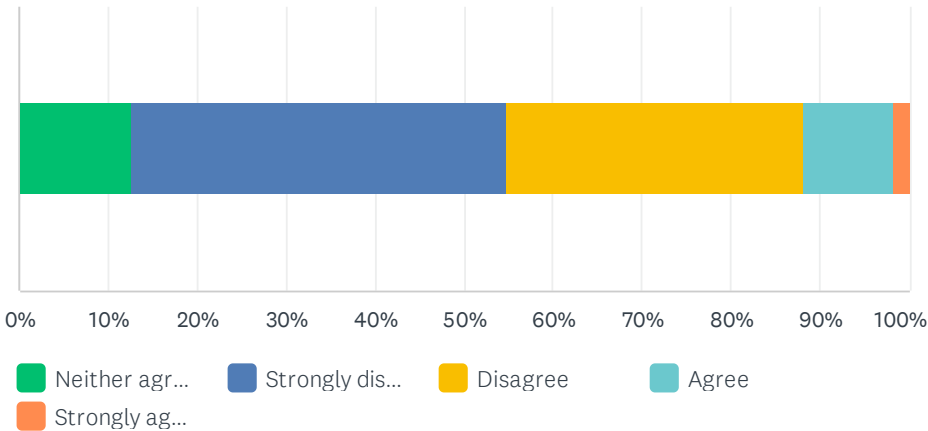
Answered: 670 Skipped: 1



ANSWER CHOICES	RESPONSES	
Neither agree or disagree	17.46%	117
Strongly disagree	33.73%	226
Disagree	37.76%	253
Agree	10.45%	70
Strongly agree	0.60%	4
TOTAL		670

Q44 St John consider the ambulance service to be the most critical part of its operations

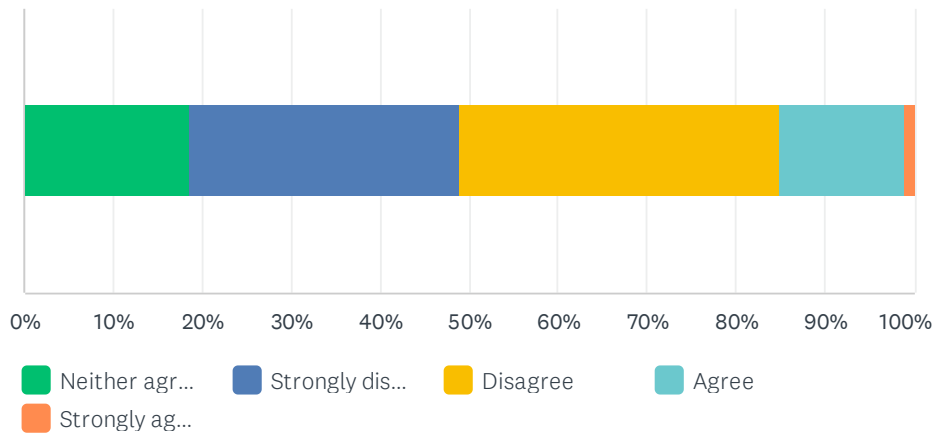
Answered: 670 Skipped: 1



ANSWER CHOICES	RESPONSES	
Neither agree or disagree	12.69%	85
Strongly disagree	42.09%	282
Disagree	33.43%	224
Agree	10.15%	68
Strongly agree	1.64%	11
TOTAL		670

Q45 St John care about my wellbeing at work

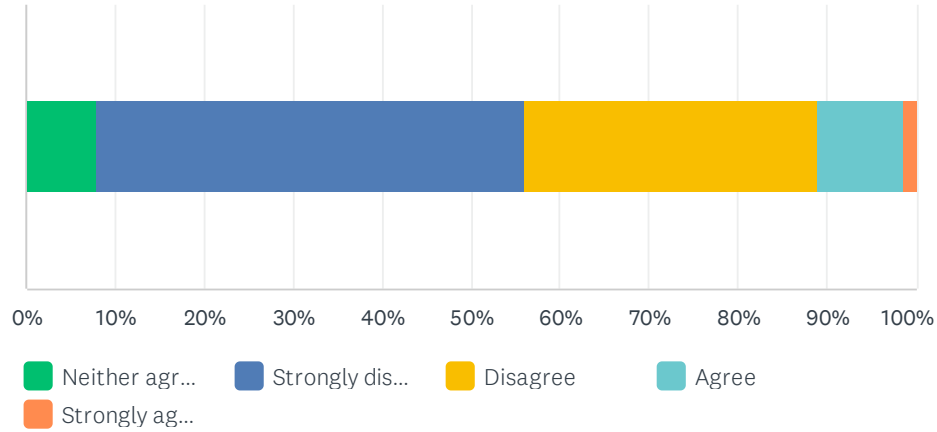
Answered: 670 Skipped: 1



ANSWER CHOICES	RESPONSES	
Neither agree or disagree	18.51%	124
Strongly disagree	30.30%	203
Disagree	35.97%	241
Agree	14.18%	95
Strongly agree	1.04%	7
TOTAL		670

Q46 St John senior management (Operations Managers/General Managers/Directors/Chiefs) are aware of the operational pressures I face

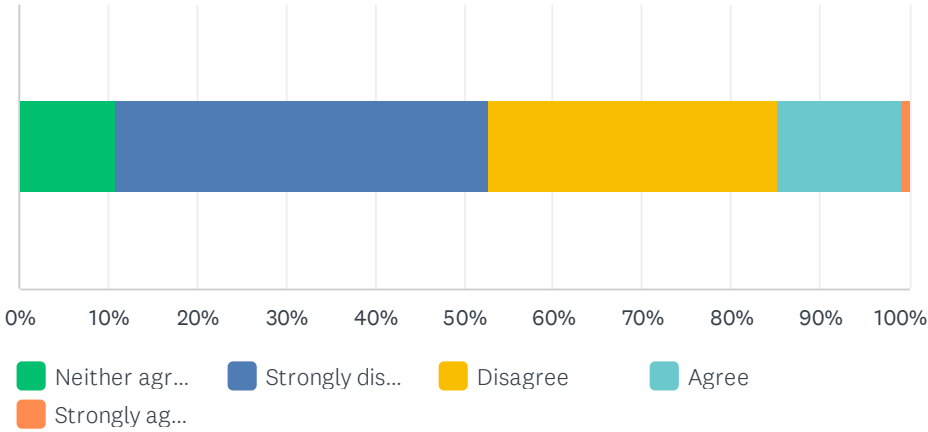
Answered: 671 Skipped: 0



ANSWER CHOICES	RESPONSES	
Neither agree or disagree	8.05%	54
Strongly disagree	47.99%	322
Disagree	32.94%	221
Agree	9.54%	64
Strongly agree	1.49%	10
TOTAL		671

Q47 St John care about the quality of service to the community as much as I do

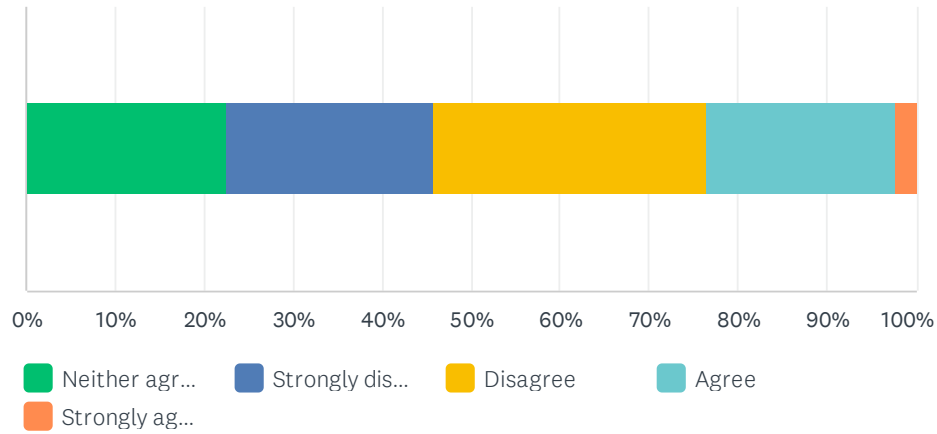
Answered: 670 Skipped: 1



ANSWER CHOICES	RESPONSES	
Neither agree or disagree	10.90%	73
Strongly disagree	41.94%	281
Disagree	32.54%	218
Agree	13.73%	92
Strongly agree	0.90%	6
TOTAL		670

Q48 St John are a good employer

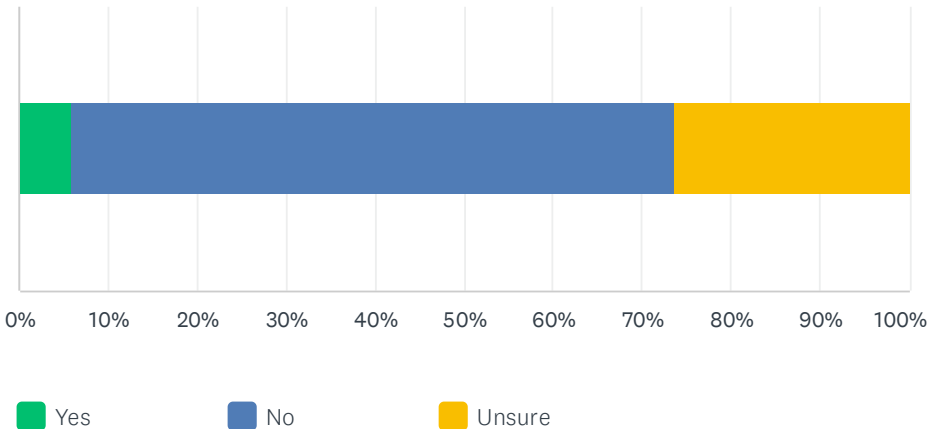
Answered: 669 Skipped: 2



ANSWER CHOICES	RESPONSES	
Neither agree or disagree	22.57%	151
Strongly disagree	23.32%	156
Disagree	30.49%	204
Agree	21.38%	143
Strongly agree	2.24%	15
TOTAL		669

Q49 Do you believe the Emergency Stream Transformation will improve Area Manager visibility, accessibility and support?

Answered: 670 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	5.97%	40
No	67.61%	453
Unsure	26.42%	177
TOTAL		670